# **BIRMINGHAM CITY UNIVERSITY**

# Equality Diversity and Inclusion Committee

Tuesday 12th January 2021

14:00 - 17:00

### **Microsoft Teams**

#### AGENDA

# Section A : Introductory Item

A1	Welcome and Introductions		
A2	Apologies		
A3	Minutes from the previous meeting held On 14/09/2020 and matters arising.	EDI21.09.02	Chair

## Section B : Items for Discussion and/or Approval

B1	EDI Forward Plan including Recommendations from Board of Governor representative	EDI21.01.03	Imogeen Denton Parmjit Singh	15 Minutes
B2	EDI Draft Strategy	EDI21.01.04	Imogeen Denton	10 Minutes
B3	Student Experience Presentation	EDI21.01.05	Yvonne Leslie (TBC)	30 Minutes
B4	Black Lives Matter Antiracist Commitment Plan Update	EDI21.01.06	Imogeen Denton	10 Minutes
B5	Recruitment Data Update	EDI21.01.07	Maria Deaville-Harrop	10 Minutes
B6	Individual Performance Reviews	Oral report	Karen Canavan	10 Minutes
B7	Equality Charter & Network Updates (What has been achieved/future focus Verbal Updates):			
	Athena Swan		Kate Thomas	5 minutes
	BAME steering group		Narinder Garcha	5 Minutes
	Stonewall		Ross Strong	5 Minutes
	• LGBT+		Beverley Cole	5 Minutes
	Disability Steering group		Kate Waugh	10 Minutes
	- Disability History Month			

				1.01.01
B8	Faculty and Professional Services and BCUSU Sub-Committee (What has been achieved/future focus Verbal Updates):			
	• CEBE		Nick Morton	5 Minutes
	• HELS		Mark O'Hara	5 Minutes
	• BLSS		Maxine Lintern	5 Minutes
	• ADM		Alison Honour	5 Minutes
	BCUSU		Richard Evans	5 Minutes
	• PSD		Nick Moore	5 Minutes
B9	Report and Support System- BLSS Pilot	Oral Update	Richard Booth	10 Minutes
B10	EDI Conference	Oral update	Imogeen Denton	10 Minutes
B11	EDI Training Update	Oral update	Emma Scott	5 Minutes
B12	NSS survey result by EDI themes	Presentation	Elina Petrova	5 Minutes
B13	AOB			

# Section C: Items for information (taken as read)

C1	EDI Annual Report - 2020	EDI21.01.08
C2	Minutes from ADM Faculty EDI committee held on 1 <sup>st</sup> September 2020	EDI21.08.09
C3	Minutes from Professional Services EDI Committee Held on 13 <sup>th</sup> Oct 2020	EDI21.10.10
C4	Minutes from HELS Faculty EDI Committee held on 14 <sup>th</sup> Dec 2020	EDI21.12.11
C5	Minutes from BLSS Faculty EDI committee Held on 09 <sup>th</sup> Dec 2020	EDI21.12.12
C6	To note the Date of Future Meetings: • 15 <sup>th</sup> April 2021 (TBC) • 08 <sup>th</sup> July 2021 (TBC)	