

Equality Diversity and Inclusion Committee

18th May 2023

14:00 – 17:00

(Comfort break approximately 15 minutes)

Room- C503, Curzon

AGENDA**Section A: Introductory Items**

				Time
A1	Welcome and Introductions			
A2	Apologies			
A3	Minutes from the previous meeting held on 2nd February 2023 and matters arising.	EDI23.02.02	Chair	

Section B: Items for Discussion

B1	EDI Training Development	Verbal Update	Karen Canavan	
B2	EDI Strategy Progress update	EDI23.05.03	Imogeen Denton	
B3	Gender Pay Gap	EDI23.05.04	Alan Fitzgerald	
B4	Conferment Process	To Follow	Professor Peter Francis	
B5	Faculty Restructure	To Follow	Professor Peter Francis	
B6	Equality Impact Assessment on hybrid working	Verbal Update	Ross Strong	
B7	Response to Equality Objectives:	EDI23.05.07	Faculty EDIC Chairs	5 mins each
	1.1 PSD		Dr Nick Moore	
	1.2 BCUSU		Michael Gale	
	1.3 BLSS		Professor Jessica Guth	
	1.4 CEBE		Professor Nick Morton	
	1.5 HELS		Lisa Abbott	
	1.6 ADM		Professor John Wigley	
B8	Network / Steering Group Updates:	EDI23.05.08	Network chairs	5mins each
	1.1 Disability Steering group		Kate Waugh	

	1.2 LGBT+		Ross Strong	
	1.3 RE&I Steering group		Narinder Garcha	
B9	EDI Charter Updates	EDI23.05.09	Charter Leads	5mins each
	1.1 Athena Swan		Kate Carruthers Thomas	
	1.2 - Race Equality Charter		James Boston	
	1.3 - Stonewall		Ceri Osborne	
	1.4 - University Mental Health Charter		Richard Booth	
B10	Black Lives Matter Antiracist Commitment Plan update	Verbal Update	James Boston	
B11	Forward Plan	EDI23.05.10	Imogeen Denton	
B12	AOB <ul style="list-style-type: none"> • EDI Resources • Agile working and Accessibility • South Asian Heritage Month 			

Section C: Items for Information

C1	People and Culture Plan	EDI23.05.11
C2	Report and Support Business Intelligence Report	To Follow
C3	ADM Faculty EDI Committee minutes	EDI23.03.13
C4	BLSS Faculty EDI Committee minutes	To Follow
C5	CEBE Faculty EDI Committee minutes	To Follow
C6	HELS Faculty EDI committee minutes	To Follow
	Date of Future Meetings: <ul style="list-style-type: none"> • 7th September 2023- C510 • 7th December 2023- C510 	