**Aimhigher Mentor**

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| **Job Purpose** |
| Aimhigher Mentors will offer support for widening participation initiatives, through regular work with learners in local schools and colleges to support the learner journey towards higher education. Each mentor will be expected to engage with up to five individual learners, all of whom will normally be situated at one partner school or college. Mentors will have a programme of subjects for each session which provides learners with the knowledge, skills and understanding of what is required to gain entry into higher education. Mentors will be expected to raise the aspirations of learners, support them to remove barriers to their own learning and deal with both academic and pastoral issues. Mentors will also need to be able to signpost other services and information to support their learners. Where appropriate the mentor will also have access to an e-mentoring system to continue communication with and support for their learners during periods when face-to-face activity is not possible.  |

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| **Main activities and responsibilities** |
| 1. Organise and deliver appropriate activities, advice and resources to learners aged 11-19 that may help them to achieve their aspirational, educational and career goals.
2. Provide in-school support via weekly face-to-face sessions (individual / group) and/or approved e-mentoring systems.
3. General pastoral support for learners, referring to relevant support staff, services or information providers where appropriate.
4. Liaise regularly with staff at the school/college and University to schedule mentoring activity and must communicate any issues (i.e. availability, timetable changes, learner absenteeism) in an appropriate and timely manner.
5. Maintain and submit accurate administrative records of learner engagement and mentor activities to demonstrate impact of the role.
6. Mentors will be expected to engage with continuous professional development activities during their engagement with the programme.
7. To undertake any other duties, commensurate with the nature and grading of the post, that may be required.
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| **Additional info** |
| **DBS**All mentors will be required to undergo enhanced DBS checks and must understand that certain previous criminal activity may prevent them taking part in the scheme.**Travel**All mentoring sessions will be undertaken at a local school or college (unless taking place virtually due to Covid-19). Whilst we endeavour to ensure that these locations are easily accessible by public transport, all mentors should expect reasonable travel of 1-2 hours to be a part of their weekly role. **Availability**Typically, mentors are expected to commit one day a week to completing their sessions (depending on academic timetable commitments). Due to the nature of this role, all mentors must be able to commit to a minimum of 12-15 regular weekly sessions, starting in October/November.**As the scheme requires mentors to deliver sessions on a weekly basis, this opportunity is not suitable for students who are required to complete placements of 3+ weeks as part of their academic study.**  |

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| **Person Specification** |
| * **Must be a current undergraduate student at Birmingham City University**
* Demonstrates a strong desire to support and inspire young people
* Able to identify and adapt appropriate communication styles for relevant audience groups
* Flexibility to adjust to new working environments and roles
* Displays independent problem solving skills
* Able to remain calm and professional under pressure
* Able to demonstrate an organised approach to workload management
* Excellent written and verbal communication skills
* Ability and aptitude to learn new skills quickly
* Demonstrates understanding and awareness of current higher education and widening participation issues
* Previous experience working with young people (11-18)
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Any questions about this role, please contact Rachel Smith via

**Aimhigher.mentoring@bcu.ac.uk**