**Trade Union Facility Time Reporting**

The Trade Union (Facility Time Publication Requirements) Regulations 2017 came into force on the 1st April 2017. These regulations place a legislative requirement on relevant public sector employers to collate and publish, on an annual basis, a range of data on the amount and cost of facility time within their organisation. The regulations provide a framework for open and transparent monitoring and for demonstrating the effective use of taxpayer’s money. The data below covers the relevant period of **1st April 2021 - 31st March 2022**.

**Relevant union officials**

The total number of our employees who were relevant union officials during the relevant period:

|  |  |
| --- | --- |
| **Number of employees who were relevant union officials during the relevant period** | **Full-time equivalent employee number** |
| 33 | 31.17 |

**Percentage of time spent on facility time**

How the employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time:

|  |  |
| --- | --- |
| **Percentage of time** | **Number of employees** |
| 0% |  |
| 1-50% | 33 |
| 51-99% |  |
| 100% |  |

**Percentage of pay bill spent on facility time**

The percentage of our total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period:

|  |  |
| --- | --- |
|  | **Value (£ or %)** |
| The total cost of facility time | £31,777.89 |
| The total pay bill | £148,099,489.46 |
| The percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time ÷ total pay bill) x 100 | 0.021457% |

**Paid trade union activities**

Time spent on paid trade union activities as a percentage of total paid facility time spent by employees who were relevant union officials during the relevant period:

|  |  |
| --- | --- |
| Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period ÷ total paid facility time hours) x 100 | 0% |