Course Specification

Course Summary Information		
1	**Course Title**	MA International Human Resource Management
2	**BCU Course Code**	PT1173
3	**Awarding Institution**	Birmingham City University
4	**Teaching Institution(s)** (if different from point 3)	
5	**Professional Statutory or Regulatory Body (PSRB) accreditation** (if applicable)	Charted Institute of Personnel Development

6	**Course Description**

Do you want to study a Masters in human resource management? Our International Human Resource Management course is ideal for people who want to qualify professionally with the CIPD.

The full time programme runs over one full year, while the part-time programme is spread over two years. For some sessions, full-time and part-time cohorts will be taught together, allowing you to the opportunity to share experiences with both UK-based and international students to incorporate a global perspective to HR issues.

For both full-time and part-time cohorts, this Masters course is ideal for those pursuing a career in HR, as it allows you to complete the requirements of the CIPD for the award of Advanced Diploma in Human Resource Management. Upon successful completion of this course you will be eligible to upgrade to an Associate Member of the CIPD.

What's covered in the course?
We have an experienced teaching team who combine real work experience of human resource management with the academic qualifications, bringing a strategic and conceptual view to the topics covered. Sessions are interactive and we invite guest speakers, encourage students to work together on case studies, arrange visits and incorporate role-playing activities to develop practical HR skills. Where appropriate to the individual topics covered during the course, implications for sustainability will be identified that relate to the UN Sustainable Development Goals.

One of the CIPD core modules requires you to apply the knowledge and skills gained on the course to conduct a piece of research on a 'live' HR issues and this further enhances individual skills and enhances employability.

Why Choose Us?

- Our course is fully approved by the Chartered Institute of Personnel and Development (CIPD) and is equivalent to the CIPD Level 7 Advanced Diploma which allows you gain associate level membership and eligibility to upgrade to Chartered Membership status on meeting the CIPD requirements.

- The course allows you to study either on a full-time or part-time basis, so that you can combine work with achieving your qualification
- The course covers the core CIPD modules but allows you also to select modules in specialist areas.
- Interactive teaching sessions with guest speakers and professional skills development sessions.
- The Master's stage of the course allows you to consider HRM from an international perspective.

7	Course Awards		
7a	**Name of Final Award**	**Level**	**Credits Awarded**
	Master of Arts International Human Resource Management	7	180
7b	**Exit Awards and Credits Awarded**		
	Postgraduate Certificate International Human Resource Management	7	60
	Postgraduate Diploma International Human Resource Management	7	120

8	Derogation from the University Regulations
	None

9	Delivery Patterns			
Mode(s) of Study	**Location(s) of Study**	**Duration of Study**	**Code(s)**
Full Time	City Centre	1 year	PT1173
Part Time	City Centre	2 years	PT1141

10	Entry Requirements

The admission requirements for this course are stated on the course page of the BCU website at https://www.bcu.ac.uk/.

11	**Course Learning Outcomes**
K1	Synthesise and apply the comprehensive knowledge base of theories concepts and principles of HR, and develop the necessary skills to deliver excellence professionally and to act as a strategic partner.
K2	Apply the professional knowledge and skills in order to achieve a minimum of CIPD Level 7 Advanced qualification which is the most widely-recognised professional qualifications in the field of HRM and HRD.
K3	Critically understand the international context of organisations and the implications for HRM practice and its development into a strategic function within global organisations.
K4	Appreciate the complexities of and effectively operate within multi-cultural and global contexts.
K5	Understand the relationship between HRM/HRD and key disciplines within different organisational and international contexts and be able to work with other disciplines effectively.
K6	Employ advanced research and critical enquiry to further develop their professional understanding of international human resource management.
T1	Develop and implement creative and strategic HR solutions guided by academic research, based on current and appropriate information, data and professional best practice in the HRM/HRD arena.
T2	Execute the necessary commitment and support from diverse stakeholders in pursuit of organisational value.
T3	Deliver professionalism through combining commercial and HR expertise to bring value to the organisation, stakeholders and peers.
T4	Execute essential skills in qualitative and quantitative research collecting, validating and interpreting data effectively utilising appropriate methodologies.

12	**Course Requirements**
12a	**Level 7:**

In order to complete this course a student must successfully complete all the following CORE modules (totalling 180 credits):

Module Code	Module Name	Credit Value
HRM7040	Leading, Managing and Developing people	20
MAN7060	Resourcing Talent and Performance Management	20
MAN7050	Developing Skills for Business Leadership	20
HRM7042	HRM in Context	20
HRM7039	Investigating a Business Issue from a HR Perspective	20
HRM7041	Employment Law and Relations	20
HRM7046	Research Proposal and Dissertation	40
HRM7043	International HRM and HRD	20

12b Structure Diagram

Please note list of optional modules is indicative only. Students' choice will not be guaranteed for optional modules but a fair and transparent process will be adopted and shared with students.

One Year MA International Human Resources Management Structure

SEMESTER ONE	SEMESTER TWO	SEMESTER THREE
Core Leading, Managing and Developing People - HRM7040 (20 Credits) Resourcing Talent and Performance Management - MAN7060 (20 Credits) HRM In Context - HRM7042 (20 Credits)	Core Developing Skills for Business Leadership - MAN7050 (20 Credits) Employment Law and Relations - HRM7041 (20 Credits) Investigating a Business Issue From a HR Perspective - HRM7039 (20 Credits)	Core Research Proposal and Dissertation – HRM7046 (40 Credits) International HRM and HRD - HRM7043 (20 Credits)

Two Year Part Time MA in International Human Resources Management

SEMESTER ONE (Year 1)	SEMESTER TWO (Year 1)	SEMESTER THREE (Year 1)
Leading, Managing and Developing People - HRM7040 (20 Credits)	Investigating a Business Issue From a HR Perspective - HRM7039 (20 Credits) Developing Skills for Business Leadership - MAN7050 (20 Credits)	
SEMESTER ONE (Year 2)	**SEMESTER TWO (Year 2)**	**SEMESTER THREE (Year 2)**
HRM In Context - HRM7042 (20 Credits) Resourcing Talent and Performance Management - MAN7060 (20 Credits)	Employment Law and Relations - HRM7041 (20 Credits)	International HRM and HRD - HRM7043 (20 Credits) Research proposal Dissertation – Extension of Investigating a Business Issue from a HR Perspective – HRM7046 – 40 Credits (teaching in S3, coursework due S1)

13 Overall Student Workload and Balance of Assessment

Overall student *workload* consists of class contact hours, independent learning and assessment activity, with each credit taken equating to a total study time of around 10 hours. While actual contact hours may depend on the optional modules selected, the following information gives an indication of how much time students will need to allocate to different activities at each level of the course.

- *Scheduled Learning* includes lectures, practical classes and workshops, contact time specified in timetable
- *Directed Learning* includes placements, work-based learning, external visits, on-line activity, Graduate+, peer learning
- *Private Study* includes preparation for exams

The *balance of assessment* by mode of assessment (e.g. coursework, exam and in-person) depends to some extent on the optional modules chosen by students. The approximate percentage of the course assessed by coursework, exam and in-person is shown below.

Level 7

Workload

% time spent in timetabled teaching and learning activity

Activity	Number of Hours
Scheduled Learning	432
Directed Learning	436
Private Study	932
Total Hours	1800

Balance of Assessment

Assessment Mode	Percentage
Coursework	50%
Exam	30%
In-Person	20%