



# EnPOWER Online "Kickoff" Symposium

## CASE STUDIES AND LIVED EXPERIENCES OF WOMEN LEADERS IN VIETNAM CONTEXT

**Dr. Hai Pham**

Vietnam National University

*June 28, 2022*





Former National Assembly Chairwoman

## NGUYEN THI KIM NGAN

Chairwoman Nguyen Thi Kim Ngan has become the first female Chairwoman in the history of Vietnam National Assembly .

As the head of the legislative system, in the past year, Chairwoman Nguyen Thi Kim Ngan and the National Assembly have made many marks in their activities with the spirit of innovation, creativity, action for the benefit of our citizens, our country.

***"The exceptional woman  
of Coconut land"***

Former Vice President

## NGUYEN THI BINH

Former Vice President Nguyen Thi Binh is one of the leaders of the Women's Movement for National Salvation Saigon - Cho Lon, a radical women's movement with the name "Yen Sa", "Yen Dep", fighting to protect peace of the intelligentsia...

As Minister of Ministry of Foreign Affairs of the Provisional Revolutionary Government of the Republic of South Vietnam, her role and contribution - the "peaceful ambassador" - was a bright symbol of Vietnam in the last years of the twentieth century.



***"A bravery female politician  
beyond the time"***

Former Vice Chairwoman of the National  
Assembly Foreign Affairs Committee

## TON NU THI NINH

For Ms. Ton Nu Thi Ninh, diplomacy is  
"image marketing for the country", and  
is also an active person for gender  
equality.

***"An attractive iron woman"***





## SOME REMARKERBLE NUMBERS

**8/63 provinces**

have Chairman

**31/63 provinces**

have Vice Chairman of  
People's Council

**Many female  
officials**

holding important  
positions in central  
and local agencies

**In 2017, 27.8%**

female business  
owners

**Ranked 19/54**

the highest in  
Southeast Asia in the  
ranking index



Prime Minister

## NGUYEN XUAN PHUC

According to the Prime Minister, this is a vivid evidence of gender equality work and the advancement of women in our country.

“I know many female members of the National Assembly and female leaders who, in addition to busy work, still take time to take care of their families and participate in many community and social activities...”, the Vietnamese Prime Minister expressed.



*More than half of Vietnam's population is female, equivalent to half of the country's workforce. Therefore, promoting the role of women is very decisive for the current development goals of the country and the vision of a prosperous Vietnam in 2045.*

# FEMALE CADRES WITH SCIENTIFIC RESEARCH ACTIVITIES IN VIETNAM UNIVERSITIES

*Nguyen Thi Tuyet*

Science bookcase

Code: 199-KHXXH-2015

Vietnam National University

Publishing House



NGUYỄN THỊ TUYẾT

## CÁN BỘ NỮ

VỚI HOẠT ĐỘNG  
NGHIÊN CỨU KHOA HỌC  
TRONG CÁC TRƯỜNG ĐẠI HỌC  
VIỆT NAM



NHÀ XUẤT BẢN ĐẠI HỌC QUỐC GIA HÀ NỘI

# THE CURRENT STATUS OF GENDER IN THE SCIENTIFIC STAFF STRUCTURE

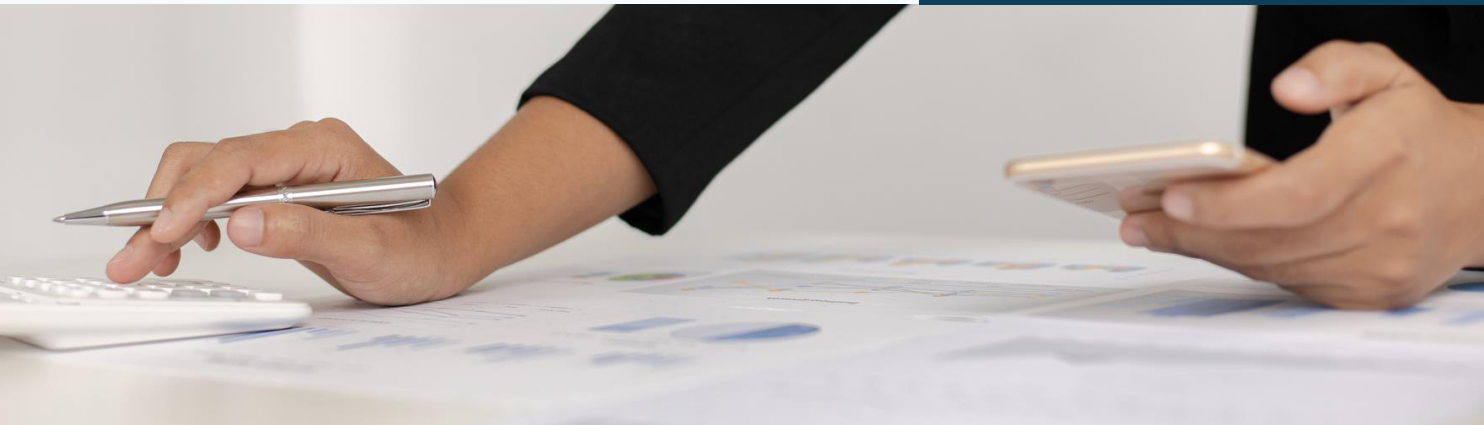
Name of University	Lecturer	Total of lecturers				
		Female Lecturer	Female Professor/ Professor	Female Associate Professor/ Associate Professor	Female Doctor of Science, Doctor/ Doctor of Science, Doctor	Female Master/ Master
University A	522	133	0/42	12/111	47/303	50/86
University B	347	147	0/9	5/36	30/119	78/127
University C	521	355	0/2	1/9	18/46	139/190
University D	1055	310	2/43	29/147	67/325	159/419
University E	556	170	0/3	0/40	5/41	61/152
University G	576	289	1/14	20/82	43/128	146/264
University H	524	214	1/10	11/51	36/162	75/164
University I	512	134	0/13	0/58	3/134	55/151

**Table 2.4. Numbers of teaching staffs by gender and academic ranking, academic degree at 8 universities participating in the survey (2005 - 2006)**

# **A. THE FACTORS INFLUENCING FEMALE STAFF PARTICIPATION IN SCIENTIFIC RESEARCH ACTIVITIES**

**1. Objective Causes**

**2. Subjective Causes**



# 1.Objective Causes



**1.1. The causes are related to policies and mechanisms of scientific research activity management**

**1.2. The causes are related to the concept, gender prejudice**

# About: The causes are related to the concept, gender prejudice

*Opinions of some female leaders  
when it comes to this topic*

**"The society and leaders at all levels have yet to trust in assigning tasks and responsibilities to female cadres to lead important topics and projects. This further deprives female cadres of self-confidence while exacerbating the inherent timidity of Vietnamese women, a nature that stems from a poverty-stricken family upbringing heavily influenced by the spirit of Confucianism.**

*A first-generation male  
professor's perspective*

**" In the family, a woman should always take a step back from her husband in order to have a happy family"**

**"As a woman, don't study too hard or be too greedy in your pursuit of fame and career, because God has given them the vocation of mother and wife."**


## 2. Subjective Causes

**2.1. The causes belong to the attitude, the motivation to participate in scientific research.**

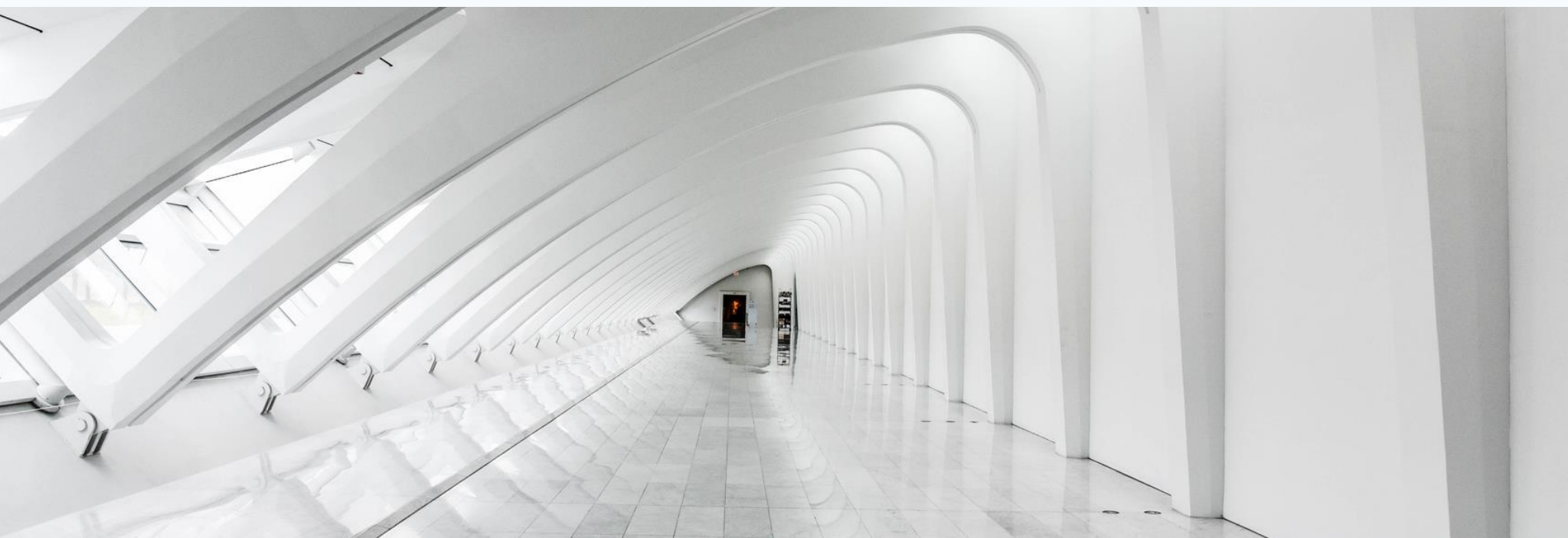
**2.2. The causes belong to the scientific research competency**

**2.3. The causes belong to the dual role of female teaching staff.**

*Confessions of a female professor with a doctorate who is also involved in scientific research*



"The role of wife and mother in a society that values family culture, such as ours, has made it difficult for female intellectuals to prioritize personal professional careers while ignoring family responsibilities. As a result, when it is impossible to strike a balance between scientific research and family life, most female intellectuals are forced to spend more time with their families, and many women are forced to postpone their studies and research, particularly research and training courses abroad, in order to stay at home."



THANK YOU FOR YOUR LISTENING!