

BIRMINGHAM CITY UNIVERSITY

Equality Unit: Legal Services and Compliance

Equality Diversity and Inclusion Committee2nd February 2023

14:00 – 17:00

(Comfort break approximately 15 minutes)

Room- C510, Curzon

AGENDA**Section A: Introductory Items**

				Time
A1	Welcome and Introductions			
A2	Apologies			
A3	Minutes from the previous meeting held on 8 th November 2023 and matters arising.	EDI23.02.02	Chair	

Section B: Items for Approval

B1	Improving accessible toilets across the estate	EDI23.02.03	Kate Waugh	10 mins
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Section C: Items for Discussion

C1	Period Dignity	Presentation	Gemma Williams	10 mins
C2	HELS Menopause support and guidance framework	EDI23.02.04	Carolyn Blackburn	
C3	EDI Training Development	EDI23.02.05	Sarah Cottrell	
C4	Staff Survey analysis	Presentation	Imogeen Denton	
C5	Report and Support Business Intelligence Report	EDI23.02.06	Richard Booth	
C6	Response to Equality Objectives:	EDI23.02.07	Faculty EDIC Chairs	5 mins each
	1.1 - ADM		Dean Hughes	
	1.2 - BCUSU		Michael Gale	
	1.3 - BLSS		Jessica Guth	
	1.4 - CEBE		Nick Morton	
	1.5 - HELS		Lisa Abbott	
	1.6 - PSD		Nick Moore	

C7	Network / Steering Group Updates:	EDI23.02.08	Network chairs	5mins each
	1.1- Disability steering group		Kate Waugh	
	1.2 - RE&I Steering group		Narinder Garcha	
	1.3 - LGBT+		Beverley Cole	
C8	EDI Charter Updates	EDI23.02.09	Charter Leads	5mins each
	1.1- Athena Swan		Kate Carruthers Thomas	
	1.2 - Stonewall		Ceri Osborne	
	1.3 - Race Equality Charter		James Boston	
	1.4 - University Mental Health Charter		Richard Booth	
C9	Equality Impact Assessment on hybrid working	Verbal Update	Ross Strong	
C10	Forward Plan	EDI23.02.10	Imogeen Denton	
C11	AOB			

Section D: Items for Information

D1	EDI in Employment Policy	EDI23.02.11
D2	University Menopause Policy - Draft	EDI23.02.12
D3	Gender Identity and Transitioning at Work Policy	EDI23.02.13
D4	ADM Faculty EDI Committee minutes	EDI23.09.14
D5	CEBE Faculty EDI Committee minutes	EDI23.06.15
D6	HELS Faculty EDI committee minutes	EDI23.10.16
	Date of Future Meetings: <ul style="list-style-type: none"> • 18th May 2023- C510 • 7th September 2023- C510 • 7th December 2023- C510 	