

EnPOWER: Enabling Progression of Women Researchers

KICK-OFF EVENT JUNE 28TH 2022
15:00-17:00 (VN)/09:00-11:00(UK)



STOP: THIS IS NOT an English test!

Communication is more important than accuracy

Contributions are welcome in English and in Vietnamese (translation is on hand)

Use the chat bar – again in English or Vietnamese
- and we'll work make sure your ideas are heard

First language English speakers please be good listeners and considerate speakers (think about pace!)

The EnPOWER team: who are we?

Dr Hai Pham , VNU

Dr Trang Thi Thu Nguyen, HCMCUE

Dr Julia Everitt, BCU

Dr Amanda French, BCU

Dr Kate Thomas, BCU

Prof Alex Kendall, BCU

Aims

The EnPOWER project will directly address women's **inequal access** to leadership opportunities in Higher Education in Vietnam. Through **building new evidence, generating visibility** and **legitimacy** for women's' leadership capabilities and supporting **peer to peer mentoring** EnPOWER will contribute to transforming perceptions and practices around leadership and establishing a **more even playing field** for women leaders and aspiring women leaders.



Building new evidence base

- Production of a **ground-clearing** literature review that maps the field and summarises the evidence base to date and provides a 'go to' reference point for a broad range of stake-holders (academics, practitioners, leaders and policy-makers)
- a first time **cross-institutional survey** of women leaders that joins up the findings of the small-scale work undertaken in this area to date;
- a cross-institutional **ethnography** of the experience of women leaders that makes use of innovative arts-based practices methods to build upon and 'brings to life' the existing literature to provide a **compelling visual account** of lived experiences that is visible and accessible to a both an academic and practice audience (including HE leaders and managers);

Connect
people, build
leadership
capital

- **Building a Community of Practice, the EnPOWER CoP**, that will create a new research and practice community for: exchanging existing knowledge and 'know-how'; producing new knowledge; building leadership capacity through peer mentoring and coaching; and celebrating women's achievements to provide visible role models and case studies of success.
- Connecting colleagues in Vietnam to **international networks** IPDA and BELMAS

5 Key Actions

01

Mapping the field
of gender and
leadership in
Vietnam

02

Generating new
knowledge

03

Building visibility,
agency and
knowledge
exchange
opportunities

04

Sustaining change
in local contexts

05

Connecting a
network of women
leaders

The purpose of today

- Explore the existing literature together
- Listen to and Value lived experiences
- Establish success criteria for EnPOWER – *what will success look like for you?*
- Invite participation
 - Join our EnPOWER Community of Practice – an online discussion forum that will meet monthly
 - Become a co-researcher (Join Trang as a practitioner-researcher 5 fully funded places for researchers in Vietnam who want to get involved)