

Course Specification

Course Summary Information		
1	Course Title	MA International Human Resource Management
2	BCU Course Code	PT1173
3	Awarding Institution	Birmingham City University
4	Teaching Institution(s) (if different from point 3)	
5	Professional Statutory or Regulatory Body (PSRB) accreditation (if applicable)	Chartered Institute of Personnel Development

6	Course Description
	<p>Want to study a Master's in human resource management? Our International Human Resource Management course is ideal for people who want to qualify professionally with the CIPD.</p> <p>For full-time students, the course runs over one full year. For some sessions, full-time and part-time students will be taught together, allowing UK-based and international students the chance to share experiences and bring a global perspective to HR issues.</p> <p>For full-time students the Masters course is ideal as it allows you to complete the requirements of the CIPD for the award of the Advanced Diploma in Human Resource Management.</p> <p>Successful completion of the core and the option modules will enable you to become Associate Members of the CIPD with eligibility for upgrading to Chartered Membership.</p> <p>What's covered in the course?</p> <p>We have an experienced teaching team who combine real work experience of human resource management with the academic qualifications, bringing a strategic and conceptual view to the topics covered. Sessions are interactive and we invite guest speakers, encourage students to work together on case studies, arrange visits and incorporate role-playing activities to develop practical HR skills.</p> <p>One of the CIPD core modules requires you to apply the knowledge and skills gained on the course to conduct a piece of research on a 'live' HR issues and this further enhances individual skills and enhances employability.</p>

7	Course Awards		
7a	Name of Final Award	Level	Credits Awarded
	Masters of Arts International Human Resource Management	7	180
	Master of Arts International Human Resource Management with Professional Placement	7	240
7b	Exit Awards and Credits Awarded		
	Postgraduate Certificate International Human Resource Management	7	60
	Postgraduate Diploma International Human Resource Management	7	120

8	Derogation from the University Regulations
	Not applicable

9	Delivery Patterns			
Mode(s) of Study		Location(s) of Study	Duration of Study	Code(s)
Full Time		City Centre	1 year	PT1173
Part Time		City Centre	2 years	PT1141
Full Time with Professional Placement		City Centre (and placement provider)	18 months	PT1395

10	Entry Requirements
<p>The admission requirements for this course are stated on the course page of the BCU website at https://www.bcu.ac.uk/.</p>	

11 Course Learning Outcomes	
1	Pursuing Excellence Be able to make a valuable contribution within your chosen specialism in your current or future workplace, having developed a comprehensive knowledge base and developed the necessary skills to deliver excellence professionally and act as a strategic partner.
2	Practice-led, knowledge-applied Develop and implement creative and strategic HR solutions guided by academic research, based on current and appropriate information, data and professional best practice in the HRM/HRD arena.
3	Employability-driven Possess the professional knowledge and skills required to achieve a minimum of CIPD Level 7 Advanced qualification which is the most widely-recognised professional qualifications in the field of HRM and HRD.
4	Internationalisation Developed a critical understanding of the international context of organisations and the implications for HRM practice and its development into a strategic function within global organisations. Appreciate the complexities of and effectively operate within multi-cultural and global contexts.
5	Interdisciplinary Understand the relationship between HRM/HRD and key disciplines within different organisational and international contexts and be able to work with other disciplines effectively. Demonstrate the ability to gain the necessary commitment and support from diverse stakeholders in pursuit of organisation value. The ability to deliver professionalism through combining commercial and HR expertise to bring value to the organisation, stakeholders and peers.

12	Course Requirements																																							
12a	<p>Level 7:</p> <p><i>In order to complete this course a student must successfully complete all the following CORE modules (totalling 160 credits):</i></p> <table><tr><th>Module Code</th><th>Module Name</th><th>Credit Value</th></tr><tr><td>HRM7040</td><td>Leading, Managing and Developing people</td><td>20</td></tr><tr><td>MAN7060</td><td>Resourcing Talent and Performance Management</td><td>20</td></tr><tr><td>MAN7050</td><td>Developing Skills for Business Leadership</td><td>20</td></tr><tr><td>HRM7042</td><td>HRM in Context</td><td>20</td></tr><tr><td>HRM7039</td><td>Investigating a Business Issue from a HR Perspective</td><td>20</td></tr><tr><td>HRM7041</td><td>Employment Law and Relations</td><td>20</td></tr><tr><td>HRM7044</td><td>Research Proposal and Dissertation</td><td>40</td></tr></table> <p><i>In order to complete this course a student must successfully complete at least 20 credits from the following indicative list of OPTIONAL modules:</i></p> <table><tr><th>Module Code</th><th>Module Name</th><th>Credit Value</th></tr><tr><td>MAN7048</td><td>Leadership, Management and Organisational Development</td><td>20</td></tr><tr><td>HRM7043</td><td>International HRM and HRD</td><td>20</td></tr></table> <p>Level 6:</p> <p>In order to qualify for the award of MA International Human Resource Management with Professional Placement, a student must successfully complete all of the Level 7 modules listed above as well as the following Level 6 module:</p> <table><tr><th>Module Code</th><th>Module Name</th><th>Credit Value</th></tr><tr><td>PLA6001</td><td>Professional Placement</td><td>60</td></tr></table>	Module Code	Module Name	Credit Value	HRM7040	Leading, Managing and Developing people	20	MAN7060	Resourcing Talent and Performance Management	20	MAN7050	Developing Skills for Business Leadership	20	HRM7042	HRM in Context	20	HRM7039	Investigating a Business Issue from a HR Perspective	20	HRM7041	Employment Law and Relations	20	HRM7044	Research Proposal and Dissertation	40	Module Code	Module Name	Credit Value	MAN7048	Leadership, Management and Organisational Development	20	HRM7043	International HRM and HRD	20	Module Code	Module Name	Credit Value	PLA6001	Professional Placement	60
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12b Structure Diagram

Please note list of optional modules is indicative only. Students' choice will not be guaranteed for optional modules but a fair and transparent process will be adopted and shared with students.

One Year MA International Human Resources Management Structure

SEMESTER ONE – CORE MODULES	
Leading, Managing and Developing People - HRM7040 - 20 Credits	
Resourcing Talent and Performance Management - MAN7060 - 20 Credits	
HRM In Context - HRM7042 - 20 Credits	
SEMESTER TWO – CORE MODULES	
Developing Skills for Business Leadership - MAN7050 - 20 Credits	
Employment Law and Relations - HRM7041 - 20 Credits	
Investigating a Business Issue From a HR Perspective - HRM7039 - 20 Credits	
SEMESTER THREE – CORE MODULES	
Research Proposal and Dissertation – HRM7044 – 40 Credits	
OPTIONAL MODULES	
Leadership, Management and Organisational Development - MAN7048 - 20 Credits	International HRM and HRD - HRM7043 - 20 Credits

Two Year Part Time MA in International Human Resources Management

Year One

SEMESTER ONE – CORE MODULES
Leading, Managing and Developing People - HRM7040 - 20 Credits
Resourcing Talent and Performance Management - MAN7060 - 20 Credits
SEMESTER TWO – CORE MODULES
Investigating a Business Issue From a HR Perspective - HRM7039 - 20 Credits
Developing Skills for Business Leadership - MAN7050 - 20 Credits

Year Two

SEMESTER ONE – CORE MODULES
HRM In Context - HRM7042 - 20 Credits
SEMESTER TWO – CORE MODULES
Employment Law and Relations - HRM7041 - 20 Credits
SEMESTER THREE – CORE MODULES
Research proposal Dissertation – Extension of Investigating a Business Issue from a HR Perspective – HRM7046 – 40 Credits
OPTIONAL MODULES
Leadership, Management and Organisational Development - MAN7048 - 20 Credits
International HRM and HRD - HRM7043 - 20 Credits

13 Overall Student Workload and Balance of Assessment

Overall student *workload* consists of class contact hours, independent learning and assessment activity, with each credit taken equating to a total study time of around 10 hours. While actual contact hours may depend on the optional modules selected, the following information gives an indication of how much time students will need to allocate to different activities at each level of the course.

- *Scheduled Learning* includes lectures, practical classes and workshops, contact time specified in timetable
- *Directed Learning* includes placements, work-based learning, external visits, on-line activity, Graduate+, peer learning
- *Private Study* includes preparation for exams

The *balance of assessment* by mode of assessment (e.g. coursework, exam and in-person) depends to some extent on the optional modules chosen by students. The approximate percentage of the course assessed by coursework, exam and in-person is shown below.

Level 7

Workload

24% time spent in timetabled teaching and learning activity

Activity	Number of Hours
Scheduled Learning	432
Directed Learning	436
Private Study	932
Total Hours	1800

Balance of Assessment

Assessment Mode	Percentage
Coursework	57%
Exam	43%
In-Person	