

## Why should I become a Mentor?



The role of the mentor is a crucial one that helps to empower and develop the full potential of trainee teachers.

The mentor plays an important part in helping the trainee to become qualified and established in their teaching career. We also know from experience that mentoring isn't just good for the trainee; it can be a very positive and beneficial process for the mentor too.

### Powerful & Personal CPD

According to the Institute for Learning (IfL) "a growing body of research on CPD has shown that the kinds of professional development which makes the most difference to practice are based on professional dialogue about teaching and learning, and the improvement of practice through a variety of activities, including coaching, *mentoring*, shadowing and peer-support". They also list "mentoring new colleagues", "peer observation" and "team-teaching" as ways of updating your teaching and learning skills. In addition any time spent as a mentor and reflecting on the process can count towards your annual CPD.

### What do existing mentors say?

Here are some reasons, provided by existing mentors, why acting as a mentor can be a very rewarding experience:

- ✓ "This role has helped to increase my recognition within my establishment"
- ✓ "I have benefited by engaging with an enthusiastic co-specialist who has up-to-date vocational experience in my subject area"
- ✓ "Improved my job satisfaction - the role of mentor has helped to boost my self-esteem"
- ✓ "I have enjoyed being a mentor as it has provided new perspectives on old problems"
- ✓ "The trainee has acted as a catalyst to promote greater discussion about teaching & learning within my team"
- ✓ "I have used this experience as an opportunity for further training and development and will be using the hours to count towards my annual CPD. It's also a valuable addition to my CV!"
- ✓ "I have enjoyed the mentor training and being part of a new and wider network of other mentors"

### Finally...

**"Behind every successful person, there is one elementary truth: somewhere, somehow, someone cared about their growth and development. This person was their mentor."**

**(Dr. Beverley Kaye. Up is not the Only Way 1997)**

### Find out More

Visit our Partnership website:

<http://www.bcu.ac.uk/education/partnerships-and-collaborations/pcet-partnerships>

Call our Partnership Team on: **0121 331 6591**