

# University of Brighton



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## INNOVATEDIGNITY-ITN EARLY STAGE RESEARCHERS (PhD) positions

**On behalf of the INNOVATEDIGNITY-ITN, The University of Brighton, UK (<https://www.brighton.ac.uk>) is pleased to announce the recruitment of 15 Marie Skłodowska-Curie (MSCA) PhD positions (Early Stage Researchers).**

INNOVATEDIGNITY-ITN's consortium is made up of caring science scholars working on experiential perspectives of human dignity, care, and well-being from nine institutions in five European Union countries: Sweden, Denmark, Greece and the United Kingdom with Norway and nine partners in four countries for training and secondments: Greece, UK, Sweden, and Denmark. The Early Stage Researchers (ESRs) will be hosted at the beneficiary institutions of the INNOVATEDIGNITY- ITN:

- University of Brighton, UK
- Linneuniversitetet, Sweden
- Hoegskolan Boras, Sweden
- Birmingham City University, UK
- Bournemouth University, UK
- University of Ioannina, Greece
- Nord Universitet, Norway
- Aarhus Universitet, Denmark
- Aalborg Universitet, Denmark

The purpose of INNOVATEDIGNITY-ITN funded by the European Commission (2019–2023) is to develop a shared research and training agenda in order to educate the next generation of interdisciplinary health care researchers and care leaders across Europe. The project is a response to the Europe wide need to provide sustainable and dignified care for older people at home and in residential, municipal and hospital settings.

The network will look in detail at how older people currently experience care, how they can be supported to live well and how technology, gender, workforce pressures and institutional factors can impact experiences of dignity and well-being.

INNOVATEDIGNITY-ITN will research new ways of engaging with older people to shape digital developments, will examine new kinds of care delivery, including long term residential care and rapid transitions from acute hospital care to home, gender imbalances and workforce sustainability to create new forms of care activities that include, participatory models and co-design with older people in response to the growing lack of sustainability in older person care and evidence of current care failings.

### KEY FACTS

**Themes:** Living well in older person care systems; Dignity within digital innovation; Gender and sustainable care.

### School of Health Sciences

<https://www.brighton.ac.uk/about-us/contact-us/academic-departments/school-of-health-sciences.aspx>

### Brighton Healthy Futures

<https://www.brighton.ac.uk/research-and-enterprise/brighton-futures/healthy-futures/healthy-futures.aspx>

### UoB Research Portal

<https://research.brighton.ac.uk/en/>

**Deadline 11:59 CET 07 March 2019**

**Interviews April and May 2019**

**Starting date 01 September 2019**



Through co-supervision by academics and non-academic partners, INNOVATEDIGNITY-ITN ESRs will engage in critical, practical, and policy impact exploration of the contribution and the reach of their individual doctoral study projects to respond to three interconnecting research themes:

1. Dignity within digital innovation
2. Living well in care systems
3. Gender and sustainable care.

In addition to undertaking a doctoral research degree, the ESRs will engage in a series of collaborative research and training events to develop advanced skills and expertise in tackling challenges linked to innovations in dignified, sustainable care systems for older people. They will also participate in collaborative project groups to provide for example, analyses of national level statistical data, and to make full use of older peoples' insights to lead care innovation.

The training events will be held in years 1,2,3 & 4 of the project engaging with academics from beneficiary institutions and partners in the network from EldreSagen Hjørring, Denmark; The Patients' Association, UK; Danish Nurses Organisation; Belong Care Services, UK; Posifon AB, Sweden; Kareinn Ltd. UK; The Royal College of Nursing, UK; Physical and Medical Rehabilitation Care Unit, Ioannina Greece; and University of Chester, UK.

**Please note this is a general call for the whole ITN INNOVATEDIGNITY. More specific requirements for individual selection criteria and information on financial support and remuneration will be available at the shortlisted stage.**

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## RESEARCH THEME 1

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Project titles are listed according to work packages and the lead beneficiary (department level)

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Leading dignity in digital care development through new theoretical perspectives of dignity and its relation to wellbeing for older people.

**Professor Kathleen Galvin**  
[https://research.brighton.ac.uk/en/persons/kathleen-galvin/?\\_ga=2.57931114.1371090471.1546428526-1129685050.1532421222](https://research.brighton.ac.uk/en/persons/kathleen-galvin/?_ga=2.57931114.1371090471.1546428526-1129685050.1532421222)  
**University of Brighton research:**  
<https://research.brighton.ac.uk/en/>

Designing new dignified technology for residential care in participation with older people

**Professor Kathleen Galvin**  
[https://research.brighton.ac.uk/en/persons/kathleen-galvin/?\\_ga=2.57931114.1371090471.1546428526-1129685050.1532421222](https://research.brighton.ac.uk/en/persons/kathleen-galvin/?_ga=2.57931114.1371090471.1546428526-1129685050.1532421222)  
**Dr Theo Fotis**  
<https://research.brighton.ac.uk/en/persons/theo-fotis>  
**University of Brighton research:**  
<https://research.brighton.ac.uk/en/>

Using dignified care and telemedicine through the lens of a theoretical framework for quality end of life care for older people

**Assistant Professor Ingjerd Gåre Kymre**  
**Professor Lisbeth Uhrenfeldt Nord University**  
<https://www.nord.no/en>

Addressing the barriers and facilitators of the societal digital demands in citizens 75 years and older.

**Professor Lisbeth Uhrenfeldt**  
**Assistant Professor Ingjerd Gåre Kymre**  
**Nord University**  
<https://www.nord.no/en>

## RESEARCH THEME 2

Project titles are listed according to work packages and the lead beneficiary (department level)

What is wellbeing in rehabilitation of older people within new model integrated care systems

**Dr. Avraam Ploumis**

**Dr. Stefanos Mantzoukas**

**Dr. Dimitrios Christodoulou**

**University of Ioannina, Greece**

**with the University Hospital Ioannina**

<http://nursing.ioa.teiep.gr/en>

An exploration of how rehabilitation systems for frail and physically disabled old can be further developed to support dignified care and wellbeing

**Dr Caroline Ellis-Hill**

<https://staffprofiles.bournemouth.ac.uk/display/cehill>

**Dr Liz Norton**

<https://staffprofiles.bournemouth.ac.uk/display/lnorton>

**Prof Ann Hemingway**

<https://staffprofiles.bournemouth.ac.uk/display/ahemingway>

**Bournemouth University**

<https://www.bournemouth.ac.uk/about/our-faculties/faculty-health-social-sciences/our-departments/department-human-sciences-public-health>

Supporting older people with severe mental illness in municipal housing and home care with a focus on nature of wellbeing and health processes, organisational structures, barriers and demands

**Associate Professor Ulrica Hörberg**

**Dr Lise-Lotte Ozolins**

**Dr Hanna Holst**

**Faculty of Health and Life Sciences, Linnaeus University, Sweden,**

<https://lnu.se/en/meet-linnaeus-university/Organisation/faculty-of-health-and-life-sciencesnew-page/>

Development of new ways of co-operation between hospital nurses and homecare nurses in very early discharge from acute care

**Annelise Norlyk**

**Bente Martinsen**

**Aarhus University, Denmark**

<http://ph.au.dk/en/about-the-department/sections/section-for-nursing>

Older peoples' (patient and relatives) perspectives on hospital- home transitions in very early discharge

**Annelise Norlyk**

**Bente Martinsen**

**Aarhus University, Denmark.**

<http://ph.au.dk/en/about-the-department/sections/section-for-nursing/>

Living well in supported care: A focus on the oldest 85+ years living in residential care

**Associate Professor Mette Grønkjær**

[http://vbn.aau.dk/da/persons/mette-groenkjaer\(574b63eb-8aff-43ac-b907-12a665ace204\).html](http://vbn.aau.dk/da/persons/mette-groenkjaer(574b63eb-8aff-43ac-b907-12a665ace204).html)

**Aalborg University Hospital:**

<https://aalborguh.rn.dk/Forskning/Forskningsomraader/Forskningscentre/Klinisk-sygepleje>

A cross country exploration of emergent models of homecare in the EU

**Prof Ann Hemingway**

<https://staffprofiles.bournemouth.ac.uk/display/ahemingway>

**Dr Liz Norton**

<https://staffprofiles.bournemouth.ac.uk/display/lnorton>

**Bournemouth University**

<https://www.bournemouth.ac.uk/about/our-faculties/faculty-health-social-sciences/our-departments/department-human-sciences-public-health>

Investigation of the unique dynamic requirements of competence among registered nurses required to lead care for older people living in municipality today and in the future. What are the unique requirements of competence that have been overlooked in policy?

**Professor I Fridh**

**Dr Kristina Nassen**

**University of Borås**

<https://www.hb.se/en>

## RESEARCH THEME 3

Project titles are listed according to work packages and the lead beneficiary (department level)

Investigation into gendered aspects of older person care with delineation of care service and wellbeing impacts

**Centre for Social Care, Health and Related Research, Birmingham City University**

<http://www.bcu.ac.uk/research/-centres-of-excellence/centre-for-health-and-social-care-research>

**Prof. Fiona Cowdell**

<http://www.bcu.ac.uk/research/-centres-of-excellence/centre-for-health-and-social-care-research/members/fiona-cowdell>

**Dr Rob Smith**

<http://www.bcu.ac.uk/research/our-people/n-s/rob-smith>

Investigation of dynamic forces for gender balance, retention and career with policy outcomes

**Dr Elisabeth Lindberg**

**Dr. Kristina Nassen**

**University of Borås**

<https://www.hb.se/en/>

Impact of informal carers and gender issues for integrated care

**Dr. Stefanos Mantzoukas**

**Dr. Mary Gouva**

**University of Ioannina, Greece**

<http://nursing.ioa.teiep.gr/en/>

## ENTRY REQUIREMENTS AND BENEFITS

The ESRs should apply for doctoral study in a maximum **of two** of the 15 projects offered by the 9 hosting institutions. Please see the links (above) to the websites of the hosting institutions.

### The candidate must have:

- good verbal and writing skills in English and where applicable be proficient in the relevant language for the PhD project (i.e. Greek, Swedish, Danish, Norwegian)
- be highly motivated and have a personal commitment to the success of research project as a whole
- a proven ability to work in a network and an aptitude to meet challenges
- demonstrate an excellent understanding of the challenges in sustainable dignified care
- demonstrate awareness and ability in an appropriate range of research methods
- demonstrate an excellent understanding of ethical requirements in research with older people
- demonstrate experience of working/studying in the field(s) of caring science, older person advocacy, policy development, nursing, allied health, digital product development, public engagement, participatory methods/ co-design or lifeworld research
- be an early career researcher with less than four

years of research since graduation.

- willingness and ability to undertake international and/or industrial placements as and when appropriate.
- willingness and ability to travel flexibly to attend INNOVATEDIGNITY's Programme of Training activities placement and events when required
- The researchers may be a national of a member State of an associated country or of any other third country.

### Successful applicants will receive:

- a full-time contract with a competitive salary for 36 months. the remuneration of the recruited ESR is based on a monthly payment made up of living allowances, family allowance and mobility expenses where applicable and according to MSCA Horizon 2020 requirements
- office space in a professional and stimulating environment
- family-friendly working conditions.

## How to Apply

### Applicants should submit all documents in English:

1. A proposal of between 1500 and 2000 words that elaborates your research motivation and interest, how you plan to undertake the research project for which you are applying. Candidates can only apply for two of the PhD projects. State your full name and the PhD topic for which you wish to apply on the proposal
2. A CV indicating clearly that the applicant has **not** undertaken 4 or more years of research. Please note, the INNOVATEDIGNITY Network is particularly interested in early stage researchers who are currently engaged in caring and leadership activities. Your CV should therefore also indicate any engagement in communities, non-government organisations, and participatory approaches you see as relevant for the research, public engagement and advocacy relevant aspects of the INNOVATEDIGNITY-ITN.
3. Specify Masters Degree qualifications. Applicants should have obtained a Masters Degree with a minimum grade of B+/ 2.1.
4. Following shortlisting, candidates will be required to provide a copy of their **Masters Degree in the English language**.
5. The names of two referees. The referees of successful candidates only will be contacted.
6. Specify residency of the last three years (1 September 2016 to 1 September 2019). Applicants **cannot have spent more than 12 months in the country (work/study/living) of the hosting institute in the 3 years immediately prior** to the recruitment date of 1 September 2019. If an applicant had more places of residence in this period, please indicate the periods and countries. The researchers may be a national of a member State of an associated country or of any other third country.
7. **Applications should be made via the University of Brighton's e-recruitment system - <https://jobs.brighton.ac.uk/Vacancy.aspx?id=4796&forced=2> - and should be submitted by 11:59 CET (10:59 GMT) on 7 March 2019.**
8. For any further inquiries about the projects, or any other queries, please email [info@innovatedignity.eu](mailto:info@innovatedignity.eu), ensuring you indicate the lead supervisor and research study you are enquiring about in the subject line. Please do not email the lead supervisor directly.
9. General information on INNOVATEDIGNITY-ITN <https://innovatedignity.eu/>
10. Full information on recruitment: <https://euraxess.ec.europa.eu/>
11. General information about the Marie Skłodowska Curie (MSCA) Innovative Training Network program. [https://ec.europa.eu/research/mariecurieactions/actions/get-funding/innovative-training-networks\\_en](https://ec.europa.eu/research/mariecurieactions/actions/get-funding/innovative-training-networks_en))

### Documents Required

#### **Shortlisted applicants will be asked to provide the following:**

1. A copy of your Master's Degree in the English language. Applicants should have obtained a Master Degree with a minimum grade of B+/ 2.1.
2. Proof of residency of the last three years (1 September 2016 to 1 September 2019). Applicants **cannot have spent more than 12 months in the country (work/study/living) of the hosting institute in the 3 years immediately prior** to the recruitment date of 1 September 2019. If an applicant had more places of residence in this period, please indicate the periods and countries.

Please note: Successful candidates will be offered a contract of employment that will be conditional upon satisfactory references, the fulfilment of any conditions specified in the offer of a place on a PhD programme, and confirmation of the candidate's right to work in the country where the project is hosted or ability to secure a valid visa, if required.

**CONTACT US**

**For any further inquiries about the projects, or any other queries, please email [info@innovatedignity.eu](mailto:info@innovatedignity.eu), ensuring you indicate the lead supervisor and research study you are enquiring about in the subject line. Please do not email the lead supervisor directly.**

