

International Human Resource Management (CIPD) MSc (Full-time)

Provides a learning experience to operate in a highly competitive global context

ABOUT BIRMINGHAM CITY BUSINESS SCHOOL

Whether you've taken your first steps in a business career, or have a good degree but want to focus your knowledge into a specific field; Birmingham City Business School (BCBS) offers a wide range of flexible full-time and part-time postgraduate courses, research degrees and professional short courses that help you go further.

BCBS is internationally recognised and is carving out a niche reputation as a leading practicebased Business School. There are approximately 100 full-time members of academic staff as well as a significant number of associates and visiting professors from industry who contribute to programme delivery – making the academic experience as enriching as possible.

The School has close working relationships with employers and major professional bodies to ensure that programmes are leading edge and delivering graduates able to make a mark in their chosen career.

WHY CHOOSE US?

- This course is attractive to both UK and EU students as well as other overseas students and as a result both gain from the different perspectives on HRM shared in class.
- HR practitioners talk to students and share their views on the latest developments in their field. These have included guest speakers from private and public sector organisations and international organisations.
- The approach to learning is to make it as active and interesting as possible for students and employs a number of different role plays with experienced practitioners taking part.
- To be eligible for associate membership of the CIPD students complete a business report; undertaking a work-based project of six-week's duration.

The Business School has a placements office which helps to find suitable projects in UK organisations.

PROFESSIONAL ACCREDITATION

This programme is one of the very few international HRM courses in the UK that are fully accredited by the Chartered Institute of Personnel and Development (CIPD) - the leading professional body in this area. The course provides an opportunity to become HRM practitioners by an accelerated route over one year of full-time study and has a number of distinctive features.



ENTRY REQUIREMENTS

This normally comprises a degree or equivalent, but professional qualifications could also be considered. If appropriate qualifications are not held then related work experience in management or HR could be considered by means of the Accreditation of Prior and Experimental Learning (APEL) procedure.



SPECIFIC REQUIREMENTS FOR INTERNATIONAL STUDENTS

For international students the language requirements are IELTS 6.5 average/6.0 all bands or TOEFL 575. A whole section of the University website is dedicated to the needs of international students. Should you want to find out more or complete the international enquiry form, please visit www.bcu.ac.uk/international.

COURSE CONTENT

From September 2011 the course has been re-designed around the new modules devised by the Chartered Institute of Personnel and Development for professional membership.

Term One

In term one you will cover four modules – Human Resource Management in Context; Leading, Managing and Developing People; Resourcing and Talent Management and Managing Employment Relations.

Term Two

Term two includes the International Personnel and Development module to develop your specific HR knowledge and techniques in an international context. Other modules include Learning and Development; Developing Skills and a choice between Reward Management or Employment Law.

Term Three

Term three is devoted to the Business Report (for CIPD accredited membership) or an individual dissertation.

ASSESSMENT

In the Certificate and Diploma stages each module is assessed by means of a coursework assignment or an exam. At the Master's stage the Research Methods module is assessed by an assignment and the Business Report or Dissertation is assessed by a 10,000 word report.

FURTHER STUDIES

The CIPD is the professional body pre-eminent in the HR field in the UK and graduate membership is increasingly sought by employers when appointing to specialist HR vacancies. Increasingly the CIPD is developing a reputation internationally and the course offers graduates a wide range of careers in HR.

WHAT NEXT?

- Take a look at our website www.bcu.ac.uk/bcbs and find out more about us and our courses – you may find that some of our courses offer a choice of full- or part-time study and, sometimes, the opportunity to start a course in January/February as well as the traditional September start.
- Visit us – every year the University holds Open Days in June and October. These give you the opportunity to talk to staff and students in person and have a tour round.
- Visit us virtually by registering for one of our online chat events and joining in the conversation – details of the latest events can be found at www.bcu.ac.uk/pgevents
- Make an application. Applications can be made using the online form. A link to the postgraduate application form is on all course profiles on our website www.bcu.ac.uk/bcbs

CONTACT US/FIND OUT MORE

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