

# Graduate+

Professional. Creative. Enterprising. Global.



First Annual Report  
2016 - 2017



# Foreword

Students who arrive at Birmingham City in 2017 do not just study at this University. The pull to come to BCU may be varied and include a genuine desire to pursue excellence in their academic subject. However, it is recognised across the sector that being a full-time student is now just part of the life of our students. The majority of students work alongside their studies, volunteer or perform caring responsibilities. They have lifewide experiences as well as lifelong experiences. Graduate+ was designed to recognise the vast variety of learning experiences with which our students engage, both within and beyond the campus. Through a recognition of the learning that students gain through these activities we hope to enable them to shape and design their own futures. Through a wider integration with business, charities and the local communities we hope to enliven the campus and ensure the University's place as the University for Birmingham.

We have great aspirations for Graduate+ as we utilise the programme to enable a wider engagement with the City and its communities and seek to enable the development of a citizenship agenda through our students. None of this would have been possible without the support of key individuals and teams across the University. Special thanks are offered to the Students' Union and the Research, Innovation and Enterprise teams and to all those staff and students across the University who have embraced this new concept. Graduate+ has experienced a fabulous first year of operation and I hope this report enables you to see how you and your students might wish to engage with it in the future. We have learnt a great deal and will continually seek to improve the offer over the coming years, we hope you are part of it.

*Luke Millard*

Head of Educational Development Service

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## Since Graduate+ launched in September 2016

**5800 students registered**

**13648 individual activities submitted**

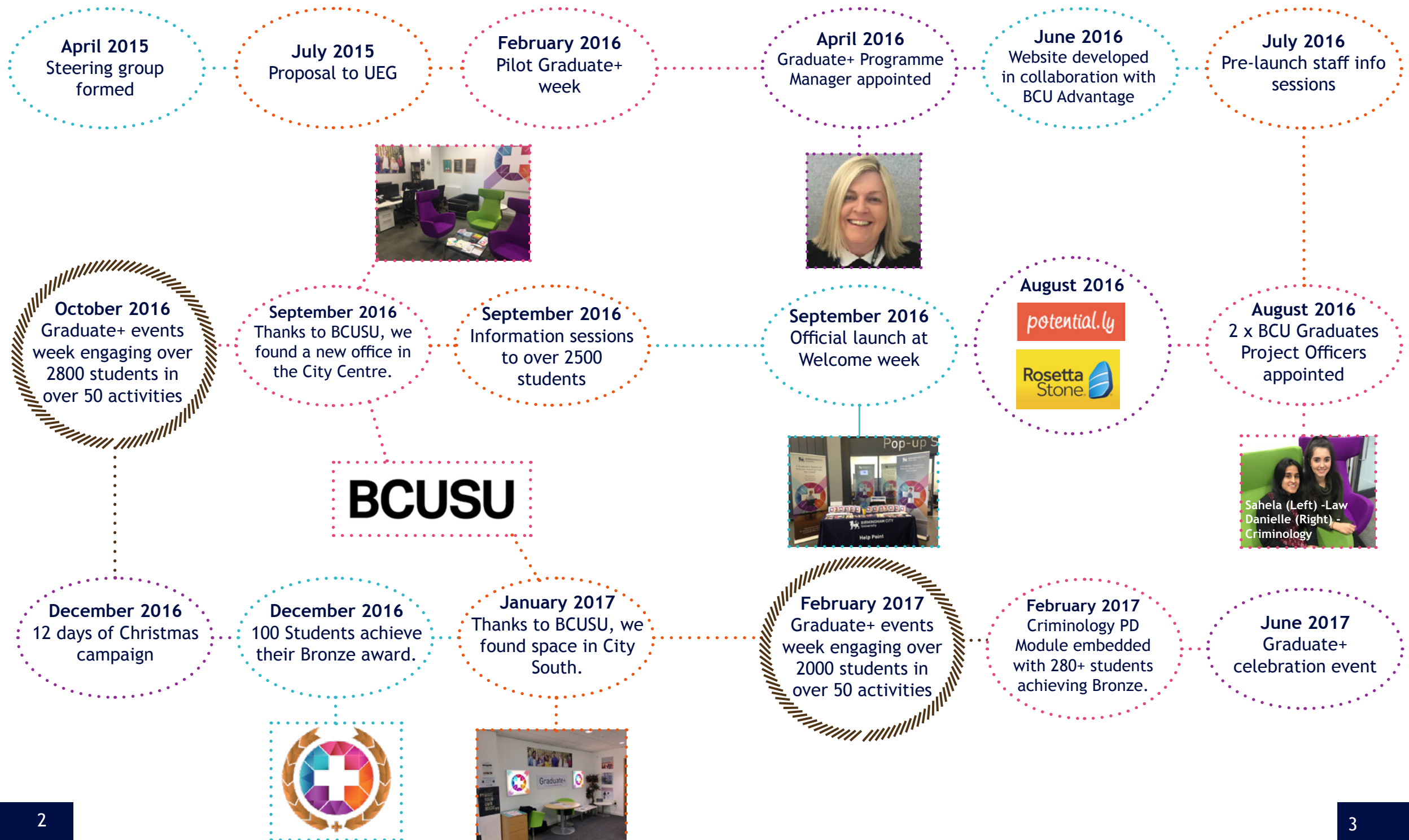
**771 students achieved Bronze award**

**60 students have achieved Silver award**

**37 students have achieved Gold award**



# Graduate+ Journey: The First Year





# Background

Graduate+ is an extra-curricular awards framework commissioned by UEG in 2016. The framework is designed to augment the subject based skills that students develop through their programmes with broader employability skills and techniques that would enhance their employment options when they leave university. This need has been identified by a number of agencies and reports including the McDonalds' report (2015) 'The value of soft skills to the UK economy'.

The key components of the programme include

- A personalised approach for each student;
- Each student to complete a range of activities building towards the completion of their individual award. Recognised activities will include cross-university opportunities, careers development, 'employability' activities delivered with in Faculties, part-time work experience, volunteering and community action.
- All elements clearly linked to the University's graduate attributes.



## Purpose

The programme has a dual purpose of seeking to create a greater sense of learning community and university engagement for level 4 students, whilst at levels 5 and 6 seeking to help students design their own futures and articulate the skills they possess.

Graduate+ provides evidence of the individual journey travelled by a student during his/her time at university. The scheme seeks to ensure that all students, no matter how much mandatory subject specific placement experience they receive as part of a specific programme, have employability skills to take up a variety of roles (not necessarily the one they studied for) when they leave the university.

Graduate+ does not replace employability based activities that programmes already offer, but seeks to support these by recognition at different levels within the award whilst also providing publicity around the activity. (Many of us are aware of employer based events that have been created and for which students have not engaged). We also offer funding for new activities created by staff and students that could be aligned to the programme.

Graduate+ seeks to build an inclusive community approach to all that we do to build on student, staff and external stakeholder engagement for the benefit of our students and the wider community in which we are lucky enough to be part.



# The Graduate+ offer

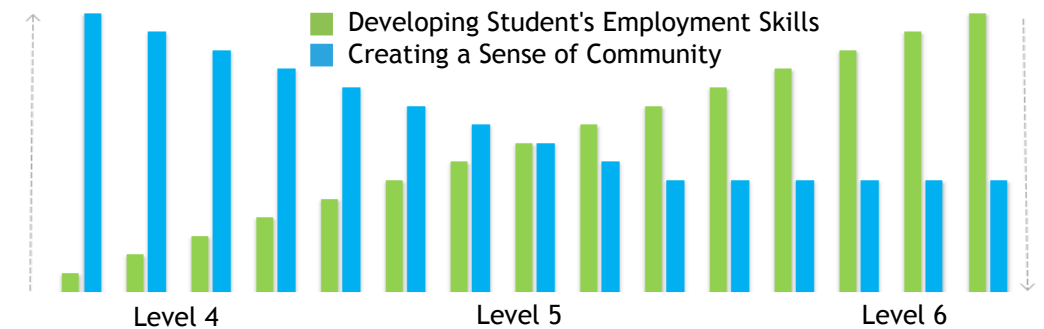
Graduate+ has successfully completed its first year as the new extra-curricular awards framework here at Birmingham City University.

With its initial focus on level 4 students, and after much demand from all year groups, including post-graduates, the award was opened up across the University.

Graduate+ has captured and evidenced a broad range of employability skills that students develop whilst at University. Recognised activities include cross-university opportunities, careers development, 'employability' activities delivered within Faculties, part-time work experience, volunteering and community action, alongside a multitude of external experiences and activities that form a pivotal role within the student journey whilst at University.

At the heart of the Graduate+ offer is a strong commitment to engagement and retention of Students via the Bronze Award which has been designed to develop a sense of participation and community. Attend, Explore & Discover is the focus of the Bronze award which provides an environment in which to develop self-awareness through the specially commissioned Potential.ly personality strengths-based tool together with a broad range of other activities in which to encourage a 'can do' attitude.

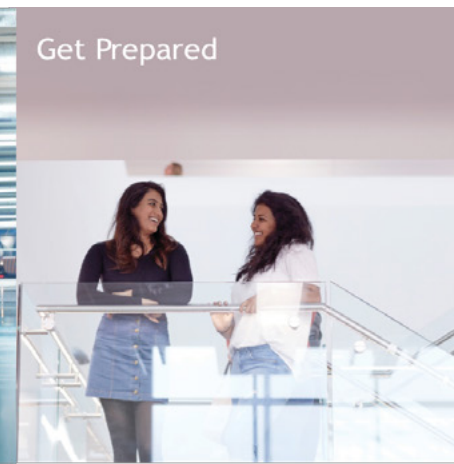
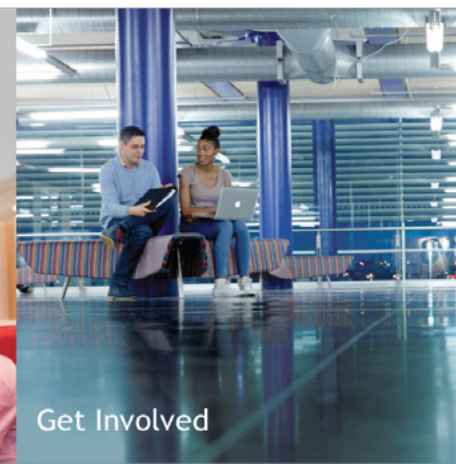
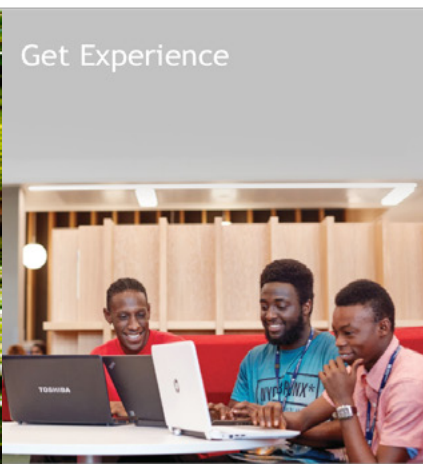
This is further built on in terms of reflection and articulation of skills that can be evidenced from a range of activities, both within and external to the University. The philosophy fits with the model below (Millard, L. 2016)



The Silver Award provides the platform to Experience, Test & Build encouraging further exploration and discovery by students, whilst the Gold Award looks to Extend, Challenge & Stretch as students develop their experience, commitment and professional practice.

In addition to the award, 2 high profile Graduate+ event weeks are included within the academic calendar. These have both a community and employability focus and are open to all students across the University. Forthcoming weeks are w/c 6th November 2017 and w/c 19th March 2018.

The following pages provide an account of the year in terms of impact both from a qualitative and quantitative viewpoint, whilst looking at plans to develop and build on what has been achieved so far.....





# Employability Attributes

All levels of the award are directly linked to BCU Graduate Attributes derived from a cross-faculty working group commissioned by UEG. These attributes provide a consistent reminder of the need to develop skills and competencies that fit with the requirements of Employers, irrespective of discipline, whilst providing an individual platform for student transition as they progress in life.



# Some initial highlights

## Graduate+ Award framework & Website

Both are bespoke to BCU and our requirements, thanks to support and advice from BCU Advantage. We have worked closely with the BCU Advantages team to develop a matrix award system which charts student progress, whilst also providing a rich source of qualitative and quantitative data. We have received much interest in this process which could be a potential marketing opportunity within the Education sector.

## Enactus

Enactus is an international nonprofit organisation dedicated to inspiring students to improve the world through entrepreneurial action. It provides a platform for teams of university students to create community development projects and social enterprises that put beneficiaries' ingenuity and talents at the centre of improving their own livelihoods.

The Enactus brand encourages students to think entrepreneurially and brings together students from across the University who develop their skills whilst impacting positively on the needs of others, thus being great ambassadors of this University.



## Duke of Edinburgh award

Secured the contract to develop the Bronze DofE offer across the University in conjunction with colleagues in BCUSport.



## TedX

License secured and project plan currently being worked on. Details to follow shortly.

### Rosetta Stone

Rosetta Stone is an on-line language learning option for students which is directly linked to the different levels of the Graduate+ award.



### Potential.ly

We are one of first Universities to engage with the Potential.ly profile which is an individual indicator highlighting core strengths and 'stretch' areas across a range of traits that map and link with the BCU Graduate attributes. This provides the student with an opportunity to reflect and articulate their profile which can be shared with their Personal Tutor or used with other Central services colleagues in supporting their growth and development whilst at University.



*"Potential.ly is a great tool which has helped me to recognise my strengths and weaknesses. It is a very accurate tool because everything that was presented to me was true. This has improved my self awareness and helped me improve on my weaknesses."*

**CEBE Student**



## Engagement

We have been involved in a range of different activities to engage and inform students & staff and have a flexible approach towards delivery.

- Student Information sessions
- Personal Tutor Meeting information sessions
- Module input - information sessions, as requested
- Faculty conferences
- Hs2 Art Competition
- International Mobility reporting (quantitative & qualitative)
- Rosetta Stone - on line language provision
- SAL's & SU society workshops
- 1:1 direct contact - Curzon, City South & City North
- Graduate+ centralised workshop sessions
- BFilm project-Industry experience
- Graduate+ Information & resource portal
- Employability involvement across the University
- Scratch publication, podcasts and radio adverts, marketing
- Graduate+ student paid work opportunities
- Weekly Newsletter updates
- Social Media - Twitter, Facebook and Instagram
- Potential.ly - strengths based tool being used widely
- Generalist degree support (Potential.ly)
- NSS sign up station
- Information and working projects with GSSA's
- Induction working groups - Faculty & Central services
- Supported TTC - modules linked to Graduate+
- Embedded Bronze into PDP module - Sophie Rowe Criminology





# Graduate+ Events 2016-2017

We have co-ordinated two high profile event weeks during Employability week in Semester 1 & 2. This has now led to Graduate+ being a feature within the academic calendar.

The Graduate+ event offer is collaborative in nature and involves a range of internal, external colleagues and organisations who provide a range of activities that continue to support the academic, personal and professional requirements of students to aim high, succeed and achieve.

## Festival of Events - 31st Oct - 4th Nov 2016

Attracted a range of employers and community organisations. CEBE looked to pilot 'The Carbon Journey' in collaboration with the Aston University. This was directly linked with input from colleagues from the Wellcome Trust and the Think Tank who provided workshops and information session on Sustainability and Food.

Below is a flavour of activities:

What?
Capgemini - Meet the Graduate Recruiter
National Citizenship Service - The Challenge opportunities for paid work
Going Global - Explore a range of International/European opportunities
The Carbon Journey - Environmental impact on Society in general
Wellcome Trust - The Crunch community/welfare and the impact on people
Enterprise Rent-A-Car - Assessment centre tips and advice

## In total we...

Provided over 50 activities

Engaged over 2990 students

## Festival of Events - 27th Feb 3rd March 2017

This had more of a community flavour, whilst still providing a range of employability workshops and sessions. Fixers.org supported two BCU students who ran sessions for their peers on subjects such as Autism and Young Carers. Big Issue invest came onto campus to raise the profile of social impact and change through enterprise. Uprising, ParliaMentors & Suited for Success provided personal and professional development and volunteer opportunities.

Below is a flavour of activities during the week:

What?
Careers with a conscience - Exploration of ethical careers
City Year - Opportunity to make a difference to young peoples lives
Frontrunner Leadership - Enhance your skills, networks and employability
Firewalk - Dare to walk... Feel the fear!
Enterprise Nation - Membership workshop supporting self-employment

## In total we...

Provided over 50 activities

Engaged over 2400 students





# What is the student uptake?

We have been working with colleagues in the Performance & Planning department. The below provides an overview of student registration, engagement and award completion as of 29th August 2017.

	ADM	BLSS	CEBE	HELS	Total
Students Registered on Graduate+ site	1250	2211	1029	1251	5771

Bronze					
Individual bronze activities submitted	2616	7168	1423	2383	13648
Total number of student working towards	596	1109	424	425	2565**
Completed Bronze Awards	121	463	54	130	771**
Total (Working towards/Completed)	717	1572	478	555	3336**

Silver					
Individual silver activities submitted	255	411	131	289	1095**
Total number of student working towards	69	122	32	49	264**
Completed Silver Awards	10	20	9	20	60**
Total (Working towards/completed)	79	142	41	69	324**

Gold					
Individual gold activities submitted	72	108	56	58	302**
Total number of student working towards	39	47	26	19	134**
Completed Gold Awards	7	12	7	10	32**
Total (Working towards/completed)	46	59	33	29	166**

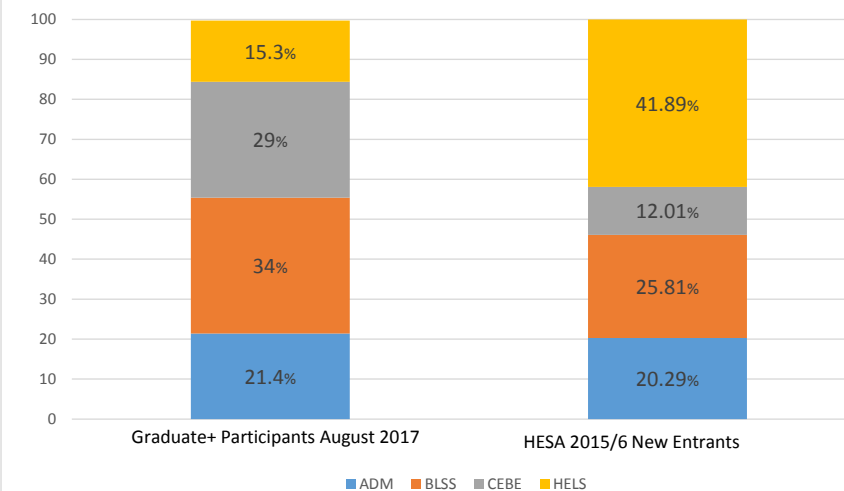
**24% (5771) whole student population registered**  
**58% (3336) of these are working towards/completed bronze**  
**970 students registered on Rosetta Stone**  
**3416 students completed Potential.ly\***  
**3053 students access the Graduate+ resource/newsletter**

\*Reflects actual number of students involved as this was available to students prior to launch  
 \*\*Small Variance relates to students being 'non-faculty specific'

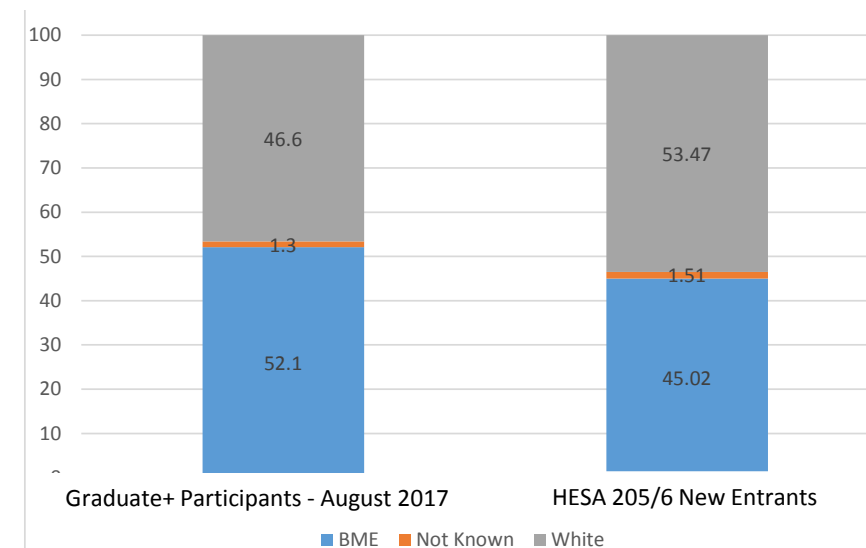
## Student registration

All data is measured against the available HESA data 2015/16.  
 Graduate+ data is correct as of 31st August 2017.

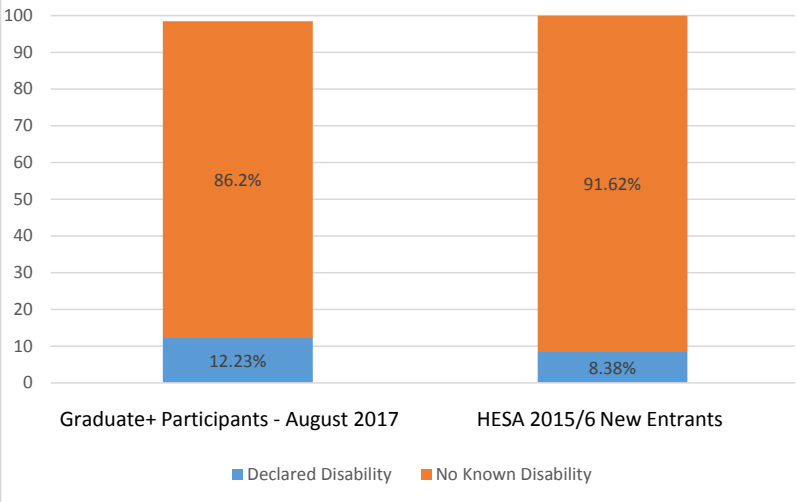
**Graduate+ registration by faculty** - Demonstrating the importance of profile and location as the Graduate+ central office is based within Curzon. We have now secured a presence within BCUSU at City South and have noticed a spike in take-up. Plans to offer dedicated drop-in sessions will be factored into student working alongside the team.



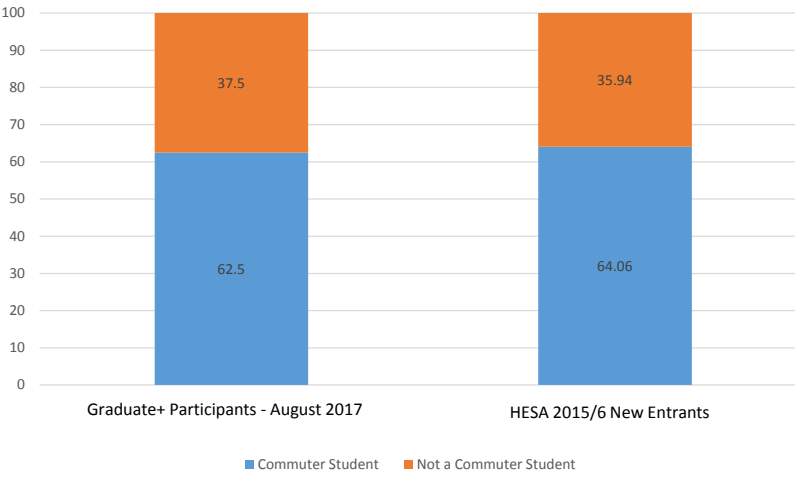
**Graduate+ registration by Ethnicity** - We are operating at 6.8% above BME engagement, measured against HESA data profile below. This continues to inform practice in terms of transition and completion of the Graduate+ award.



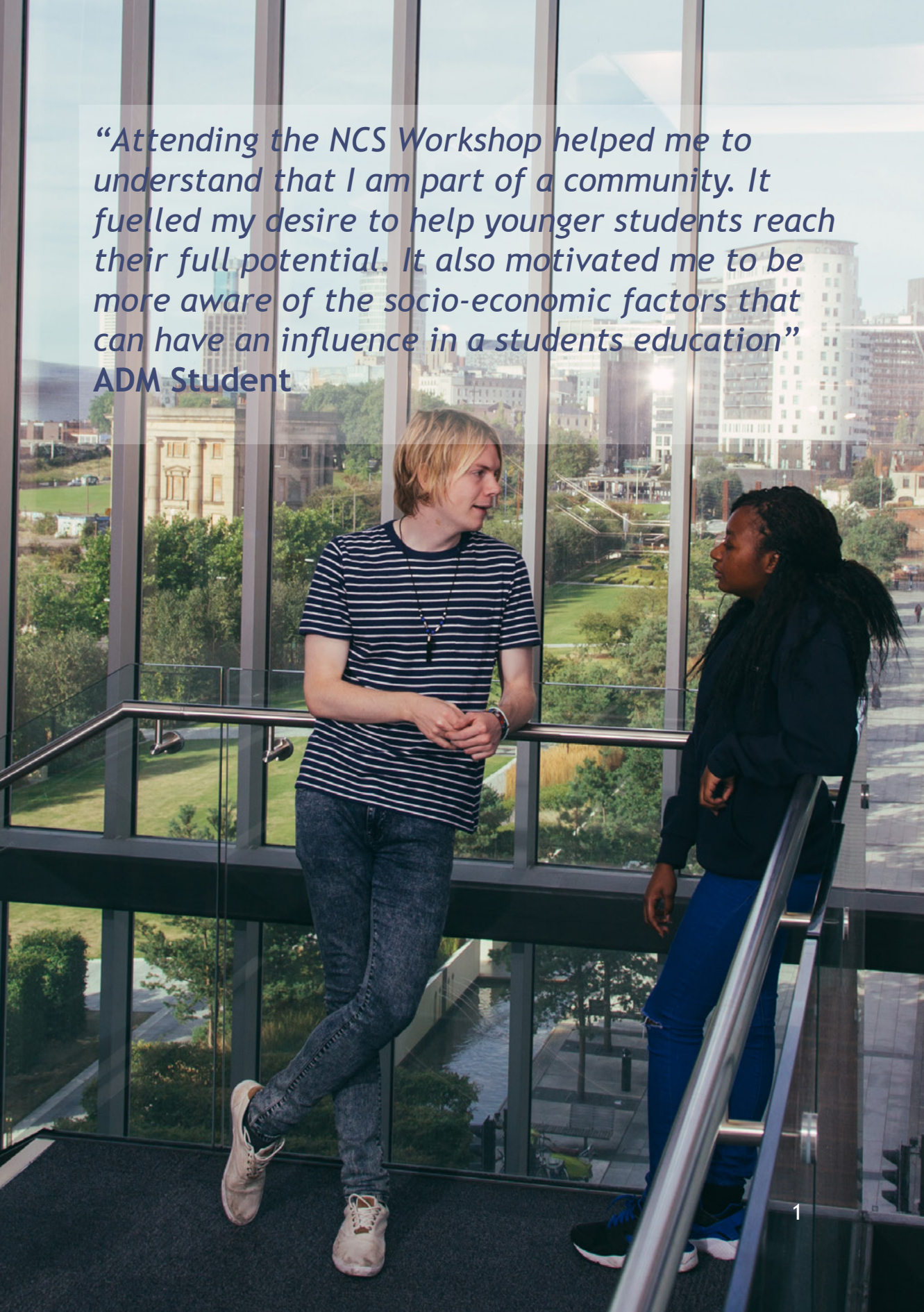
**Graduate+ registration by Disability** - we are operating above 3.85% declared disability engagement measured against HESA data profile below where we work closely with BCUSU and Health & Wellbeing in collaborative work to support students.



**Graduate+ registration by commuter student** - it is refreshing to note that we have engaged a high proportion of students within Graduate+ however, some of this has been directly linked to ‘embedding’ elements of the award within certain programmes, and this is something that we look to explore further.



*“Attending the NCS Workshop helped me to understand that I am part of a community. It fuelled my desire to help younger students reach their full potential. It also motivated me to be more aware of the socio-economic factors that can have an influence in a students education”*  
**ADM Student**





## Sector interest & shared practice

Graduate+ has been involved in numerous requests to share practice and have been open and supportive of all such requests, as the latest innovative work taking place at BCU spreads across the sector.

- Universities UK - 7th June 2017 Conference - Retention through engagement: an individual approach
- HEA's Annual Conference: Generation TEF: Teaching in the spotlight Graduate+ students design their own future - Strategy and Themes strand of the conference
- HEA Consultant - Maureen Tibby - shared practice and how Graduate+ works inclusively across all Faculties and central services
- AGCAS - Association of Graduate Careers Advisory Services - conference presentation in collaboration with Potential.ly
- CRA Webinar - Graduate+ Enhancing Personal development through belonging



Universities where shared practice has taken place:



## Stakeholder Feedback

### Third Sector Children & Young People Market Place Opportunity Session

*"This Graduate+ event made me reflect on my positive and dynamic approach when talking, interacting and discussing ideas and my experiences to official companies, agencies and employers that were present at this event."*

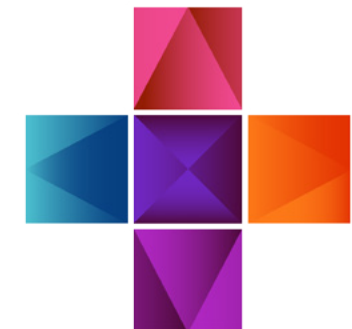


### ParliaMentor- Social Impact Session.

*"Showed me that if you are chosen to be part of the group you're able to learn different cultures and also able to make a difference in your community by the different project you will be working on. Not only that but it will also help you improve your skills and be more employable."*

### Graduate+ Induction Activity

*"Went along to the drop in session in order to become more familiar with how the programme works, and make sure I am getting full use of the programme. By doing this I am ensuring that I am developing as a professional and as the session taught me, make sure I am looking to do different things to progress in a range of areas."*



# Stakeholder Feedback

## Business Management lecturer

*"I wanted to say a big thank you for the setting up and coordinating of the consultancy project with our group of Final Year students. The feedback from the students was very positive in terms of the learning opportunities you enabled throughout the project, and they were very appreciative of the access that you facilitated."*

## Associate Dean

*"I thought your talk was really motivational and inspiring so thank you and let's hope it generates lots of interest!"*

## Director of Student Services

*"I'm just reading the papers for SELT and wanted to say a huge well done for the graduate+ activities. I think it's absolutely tremendous the work and the programme of opportunities for students look amazing!"*

## Lecturer in Applied Psychology

*"By the way the graduate+ is brilliant - what a good range of events."*

## Senior Lecturer in Graphic Communications

*"Thank you for your presentation to VisCom...I think this is a great thing for all our Level 5 students to be working towards and am liaising with the team to get it set up so students can quickly get the Bronze from events they have already attended...and plan for the Silver"*

## Assistant Lecturer in Mental Health Nursing

*"This is brilliant! How organised! Thanks so much for this guidance this is brilliant! Great incentive for our students!"*

## Producer, BBC

*"Very happy that it seems to be working out for all concerned. Your students have been a credit to BCU."*



## Account Manager, Abintegro

*"I just wanted to say this looks really good, one of the best examples I've seen of a customised newsletter"*

## Student Recruitment Manager

*"Thank you ever so much for delivering the presentation at yesterday's TITAN meeting- I thought you delivered all the key info and helped promote the fantastic work we're doing to support our students with developing their employability skills."*

## Senior Recruiter at The Challenge & BCU Alumni

*"I think it is an absolutely fantastic programme. Student employability is so important. Graduate+ is making them aware that it is competitive and its tough and that there are opportunities out there and they need to work for it. Not just in the areas that they are studying in. "*

## Founder, Potential.ly

*"The Graduate+ award programme is at the forefront of the new student experience, starting with student's understanding their own strengths and capabilities using Potential.ly. We think other institutions could learn a lot from what BCU are doing in raising the visibility and value of award programmes from pre-arrival to graduation. This is evidenced by the success of what BCU has achieved by having dedicated offices in prominent, visible locations on campus, with a proactive push to work towards activity completions. This is inkeeping with themes throughout the ACGAS conference of embedding more employability into the student experience."*



# Forthcoming year 2017-2018

Two new BCU Graduate+ Project Officers -  
Jack Hogan (BCU Media & Communication)  
Amina Kassim (BCU Early Childhood studies)



TEDx BCU - Theme - *Transformation in Uncertain times*. More information to follow

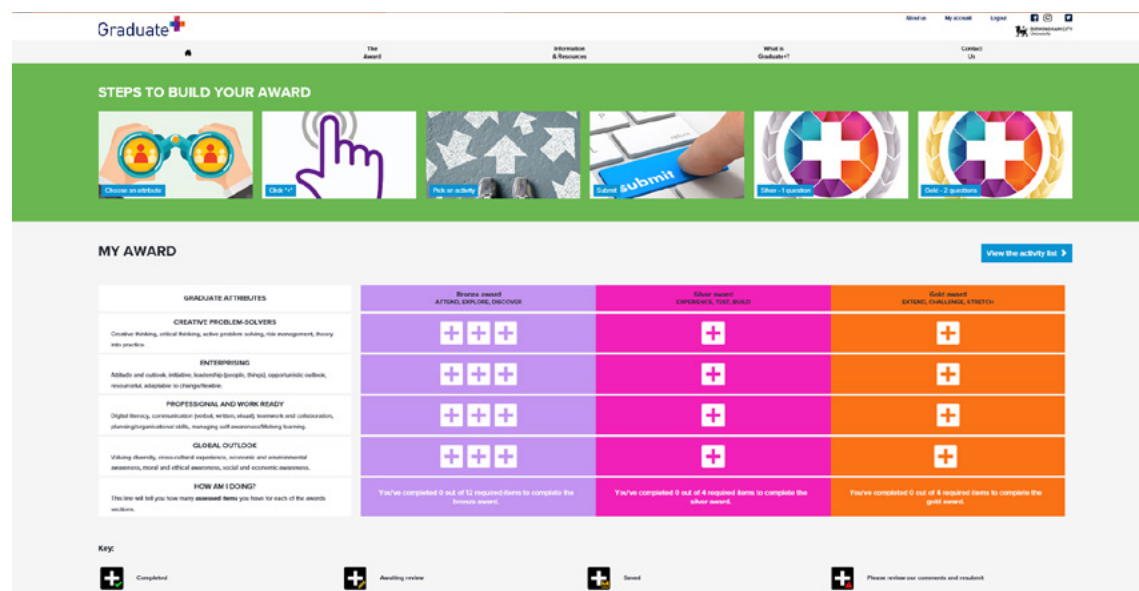
HEA Employability Award approval -  
application in submission



Build on and develop Enactus as a viable  
opportunity for students - enlisted the help  
and support of Enterprise focused  
University Advisers.



Continue to develop award based on student and staff feedback, to include  
website update as per below.



Establish Duke of Edinburgh (DofE) offer to students in collaboration  
with BCU Sport

Build on profile at City South and look to consider the offer and how this fits  
with availability of students on placement

Pilot Graduate+ Information portal with a School and/or Faculty so as to  
provide a dedicated portal within specific fields whilst linking to the broader  
offer

Continue to identify & link initiatives to support the student offer. Previous  
examples include;

- Time to Change (mental health)
- Growth Mindset
- Dave Keeling (confidence, motivation individual responsibility)

Continue to develop & provide additional qualitative and quantitative data  
linked to international mobility strategy

Build on and develop test areas in which to embed the Award more broadly  
across courses.

- Sophie Rowe (Criminology) to take the Award through to Silver with a whole cohort.
- Nicola Gittins to include Bronze focus within Marketing PDP module.

Working with Academic Services and IT to utilise Graduate+ to implement  
the Higher Education Achievement Report (HEAR) in 2018.

## By August 2018 we aim to have...

9000 students registered

1500 students achieved Bronze award

250 students have achieved Silver award

150 students have achieved Gold award



# Memorable Moments



At the Vice Chancellors welcome during moving in weekend



BCU Inspirational choir performing during welcome fair



Thinktank museum at City South



Business and Recruitment Fair



The Graduate+ insta frame as part of our welcome week promotion



The smoothie Bike



Wellcome Trust



BBC Masterclass hosted by Director of BBC Academy, Joe Goodwin



Students standing out from the crowd participating in a Firewalk



12 Days of Christmas event



NCS The challenge talking to students about paid opportunities



# Celebration Event 2017

Celebration evening on Monday 12th June held at Curzon was designed to bring students and staff together to experience an evening which reflects the ethos and values of Graduate+. This was hosted by Joel Blake OBE, who inspired and motivated students with his own personal journey of success. Capital B provided Musical entertainment and a Q&A based on their experiences on the Voice UK. Students obtained certificates in a fun and engaging manner.



## Speakers - The Highlights



### Dave Keeling

For over 18 years Dave Keeling has transformed the lives of thousands of students, parents, teachers and school leaders. With his contagious humour, energy, experience and performance skills he has Informed, empowered, and entertained audiences from all backgrounds to be better than they thought they should be.



### Joel Blake OBE

Multi award-winning Entrepreneur and Speaker, Joel Blake, has over 15 years' experience direct business, commercial and social impact. He was awarded an OBE in 2016 for Services to Business Support and Enterprise, was chosen as one of the #Maserati100 Top UK Entrepreneurs in 2015 and awarded the title of Birmingham Young Professional of the Year for Recruitment and Training in 2010



### Capital B

Birmingham City University students Zoe Hedge and Ebony Wilson, otherwise known as Capital B successfully got through to the knock out stages of The Voice. The experience provided a platform in which to work with the very best in the professional music industry - they performed and shared their experience via a Q&A session at the Graduate+ celebration evening.



# We've worked with...



*"Dave Keeling showed me a circular type of attitude towards life. Opportunities lead to experience and experience leads to learning. This has given me a boost in my drive to be successful in my career, and more importantly gave me a different definition to fear."* BLSS Student





## BRONZE ACHIEVERS

Kathryn Donovan  
Chloe Douch  
Jodie Downes  
Carla Doyle  
Katie Driscoll  
Hannah Duckett  
Chloe Dudley  
Lisa Dugmore  
Harriet Dunn  
Hannah Durowse  
Bethan Dutton  
Katie Eccles  
Chloe Edmonds  
Erin Edwards  
Lydia Edwards  
Jemma Ellis  
Jubelin Enam  
Katy Essex  
Jane Evans  
Claire Evans  
Leona Eyre  
Okoliboh Ekhosuehi  
Ziyou Fan  
Jennifer Fantham  
Yasmin Farhan  
Asad Farooq  
Ross Faville  
James Fawcett  
Mollie Fellows  
Georgina Fellows  
Chloe Mae Ferguson  
Dalusa Fernando  
Chloe Finnerty  
Star Fitzpatrick  
Mary Flavell  
Kieran Fleming  
Paul Florea  
Bryan Fofie  
Rebecca Ford  
Charlie Ford  
Brandon Foulkes  
Sophie Freeman  
Elisa Frenkel  
Ana-Maria Frone  
Cherie Fullelove  
Laura Fuller  
Kasim Gafar  
Eloise Gale  
Amy Gamblin  
Priyansha Garg  
Paislie Garner  
Maisie Garrett  
Claire Gault  
Iesha Gayle  
Du-Vonta Gayle  
Amar Ghalib  
Hanan Gibson

Reah Gibson  
Anthony Gilbert  
Reece Gill  
Baldeep Gill  
Abigail Gillies-Loach  
Penelope Gilliver  
Maia Glean  
Alexandria Glossop  
Louise Godwin  
Rebecca Goode  
Joan Gordon  
Myles Gordon  
Klaudia Gostynska  
Charlotte Gough  
Shanice Graham  
Georgia Grainger  
Jessica Grainger  
Temauni Grant  
Nathan Gray  
Jessica Green  
Annie Griffiths  
Eleanor Guest  
Abhi Gurung  
Ivona Hadzhiyska  
Hageb Hageb  
Thomas Hall  
Felicity Hall  
Ella Halls  
Laura Hambrook  
Mohamed Hameed  
Katrina-Anne Hamilton  
Laura Hamilton  
Chloe Hancox  
Abigail Handley  
Hamzah Hannan  
Khaled Harb  
Sophie Harrison  
Mohammed Hashim  
Umar Hassan  
Julian Hatwell  
Kiara Havelin  
Andrew Hawes  
Sophie Hay  
Christine Hayles  
Aly Hegazy  
Alice Henham  
Bianca Henry  
Cody Higgs  
Charlotte Highsmith

Emily Hinds  
Amro Hizam  
Anneka Hodgson  
Claire Hollingworth  
Ashley Holmes  
James Holyoak  
Limia Hossain  
Suzanne Hounsell  
Ella Howard  
Abby Howes  
Ivo Hristov  
Verity Hudson  
Andrei Hulub  
Teodora Huluta  
Deborah Hunt  
Samantha Huntbatch  
Kathleen Hunter  
Claude Hunter  
Natasha Husler  
Maewish Hussain  
Sameela Hussain  
Shirin Hussain  
Zarrin Hussain  
Nazifa Hussain  
Uzma Hussain  
Aisha Hussain  
Mahek Hussain  
Hasnart Hussain  
Munawar Hussain  
Mahad Ibrahim  
Chiomah Igweh  
Mohammed Ilyas  
Talida Ionescu  
Raheema Iqbal  
Benedicta Ireze  
Agne Ivanauskaite  
Faeza Jabeen  
Mariusz Jablonski  
Umar Jackson  
Selina Jahangir  
Busiku Jalabani  
Asalah Jaleal  
Seani James  
Katherine James  
Joseph Jarrett  
Adam Jarvis  
Jessica Jenkinson  
Nidarshini Jeyarasa  
Jessica Jhanji

Rongbai Jia  
Monika Jockute  
Sanjiv Jogi  
Simone Johnny  
Alex Johnson  
Claudette Johnson  
Jessica Johnson  
Steven Johnson  
Courtney Jones  
Emily Jones  
Abigail Jones  
Stephanie Jones  
Joshua Jones  
Holly Jordan  
Mohammed Kader  
Sagar Kamboj  
Rishi Kanjani  
Rashida-Zara Kareem  
Amanjot Kaur  
Serena Kaur  
Sarina Kaur  
Paramjit Kaur  
Sandip Kaur  
Fouzia Kausar  
Rochelle Kelleher  
Megan Kerrigan  
Sandi Kertland  
Samantha Key  
Shazmeen Khalid  
Zainab Khalil  
Iram Khalil  
Nadia Khan  
Sophie Khan  
Raja Khan  
Haleema Khan  
Mohammed Khan  
Amna Khanum  
Helena Khattak  
Nazifa-Anjum Khatun  
Fahima Khatun  
Hafiza Khatun  
Brenda Kiggundu  
Jetmira Kika  
Benjamin King  
Kaleb King  
Deimante Kisonaite  
Edwin Knapp  
Jessica Knight  
Freya Knight  
Anastasija Koneva  
Ken Kruuser  
Khadija-Tul Kubra  
Stefan Kudev  
Kayde Kumar  
Harvinder Kumar  
Arsha Kumari  
Kushbu Lad

Danika Laing  
Ruby Lambert  
Mihai-Bogdan Lazar  
Samantha Lee  
Nichola Leeper  
Robert Lees  
Natalie Jeannine Lehmann  
Rachel Leighton  
Talisha Leslie  
Owen Lewis  
Claire Lewis  
George-Sorin Lezeu  
Ka Szn Li  
Asher Lines  
Beth Little  
Fang Liu  
Nicholas Liu  
Jake Locke  
Natasha Logan  
Charlotte Lovell  
Samuel Macpherson  
Aaron Madahar  
Natalie Maguire  
Sukhjeevan Mahil  
Huma Mahmood  
Sanam Mahmood  
Laura Mahoney  
Hoai Nam Mai  
Kamau Maina  
Anyia Maisuria  
Toni Male  
Anu Malhi  
Huzaifa Malik  
Nicole Manca  
Taranjit Mand  
Pavandeep Mandair  
Chipo Manika  
Eleanor Mann  
Soton Manuel  
Barbara Marcinkowska  
Sara Mariyam  
Zohal Marofi  
Genevieve Marseglia  
Abigail Marsh  
Georgia Marshall  
Becki Marshall  
Lawrence Marshall  
Catherine Marshall  
Bethany Martin  
Jon Mason  
Emily Mason  
Molly Mason  
Timera Mason  
Natasha Matthews  
Zainab Mbaruku  
Katie Mccarron  
Philip Mccahill

Shannon Mccarthy  
Shannon Mccauley  
Charlotte McCormac  
Kayleigh Mcdermott  
Kieran Meginley  
Shannon Mcgowan  
Isla Mcguire  
Kayleigh Mclean  
Laura McMahon  
Rachel Mctigue  
Ibne Md Alamgir  
Chloe Mead  
Sophie Meade  
Hevelina Mendes  
Nusrat Begum  
Gillian Millane  
Cari Mills  
Marwan Mohamed  
Alisha Mohammed  
Md Mohiuddin  
Bayleigh Mooney  
Dana Moore  
Chloe Moores  
Jivan More  
Liam Morgan  
David Morgan  
Thomas Morgan  
Charlotte Morris  
Jasmine Morrison  
Sophie Moss  
Leah Moss  
Ibrar Mumtaz  
Margaret Munemwa  
Jade Munro  
Sophie Murphy  
Maisha Mutasir  
Samuel Myles  
Zeeshan Nadeem  
Afshien Naeem  
Kiran Nagra  
Vanieta Nalwoga  
Raveena Nandra  
India Nanton  
Magdalena Nawrocka  
Priya Nayer  
Molly Naylor  
Bianca Neculae  
Arabella Neurocni  
Grace Newbury

Ulrick Emalieu  
Eve Nolan  
Sarah Norman  
Rose Nott  
Meriam Nouma  
Lesley Nyul  
Adrienne O'Brien  
Danny O'Neil  
Bryn O'Neill  
Catherine O'Reilly  
Wilfred Odior  
Michael Ogunseye  
Maccarthy Okai  
Otta Okwell  
Mary Okyere  
Tobi Olayinka  
Shaian Osbourne  
Kudrat Oshin  
Naomi Owen  
Lauren Owens  
Georgia George  
Gopi Pajwani  
Maria Pantziarou  
Asia Parchment  
Lindsey Paris  
Auzina Parkar  
Ryan Parker  
Dionne Parkes  
Deepa Patel  
Aaminah Patel  
Trishnaben Patel  
Suraj Patel  
Mahir Karalakath  
Androula Pazourou  
Grace Pearson  
Shannon Pearson  
Andrea Pennesi  
Jessica Perry  
Ian Perry-Griffiths  
Maja Perzanowska  
Lyanne Peters  
Ross Pietkiewicz  
Amy Piggott  
Kyle Piper  
Carla Pitt  
Jessica Plant  
Christie Pobllicks  
Bhupinder Poonia  
Elena Popa

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Gregory Price  
Pierangelo Principi  
Alexis Probin  
Sarah Prophet  
Lynn Prosser  
Holly Psaliou  
Ann Pugh  
Courtney Pugh  
Jamal Qurban  
Varsha Radhakrishnan  
Briony Ralph  
Richard Ramsammy  
Turkga Ravinthiran  
Natasha Jayadev  
Ellie Rayner  
Muna Raza  
Bahaa Razia  
Rebecca Read  
Rebekah Reilly  
Leon Rendel  
Sophie Reynolds  
Ashley Richards  
Charlotte Richardson  
Courtney Richardson  
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Lisa Roberts  
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Gemma Robinson  
Tyra Robinson  
Shelley Robson  
Maia Rochester-Mohammed  
Nicola Roe  
Joseph Rogerson  
Hibaag Rooble  
Abigail Rose  
Alex Round  
James Rouse  
Mutiat Rufai  
Alicia Rutherford  
Sohail Sabir  
Aamna Saddiquee  
Layla Sage  
Upkar Sagoo  
Nawarah Salehuddin  
Leivi Saltman  
Chloe Sammons  
Benita Samson  
Rebecca Sanders  
Harvin Sandhu  
Kiran Sangha  
Oluwabusayo Sanusi  
Md Saqib  
Charly Schulze  
Rebecca Scott  
Aaliyah Scott  
Harmol Sehmi



## BRONZE ACHIEVERS

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Aqsa Shaheen  
Denis Shakir  
Akash Sharma  
Ryan Sharman  
Francesca Shaw  
Zachary Shaw  
Humayrah Shazad  
Rong Shen  
Firdous Shezadi  
Emily Sidaway  
Faizah Siddika  
Zachary Sillis  
Ellie Silverman  
Bethany Simpson  
Amina Sinclair-Diallo  
Shalpreet Singh  
Jaswinder Singh  
Palwinder Singh  
Lee Singleton  
Kishani Sivatharan  
Molly Slater-Jordan  
Dawn Smallman  
Lisa Smith  
Kareen Smith  
Rachel Smith  
Charlotte Smith  
Natalie Smith  
Paige Smith-Maginn  
Rachel Smyth  
Nicola Snelleks  
Vasco Brito  
Brooke Spittles  
Katy Squires  
Ryan Steane  
Mia Lucy Steele  
Shanice Steele

Alexander Stephen-Haynes  
Lucy Stephenson  
Tanicia Stravens  
Shannon Sugrue  
Tasnim Sultana  
Bethan Sutton  
Martin Svejda  
Grace Swann  
Eveline Tabah  
Jacqueline Tackie  
Arooj Tahir  
Connor Talbot  
Maira Tariq  
Nazya Tariq  
Abbeygail Tarpey  
Jade Taylor  
Zi Yen Tee  
Denis Thapa  
Grace Thomas  
Jonathan Thompson  
Helen Thompson  
Zoe Thompson  
Natalie Thompson  
Maureen Tibenda  
Alice Tijou-James  
Lauren Timmington  
Vivienne To  
Severine Tonge  
Noemi Torok

Honor Townshend  
Alexandros Tsaltas  
Luce Tshibangu  
Jean Tsiga  
Amy Turton  
Elliott Twist  
Hugh Tyler-Wray  
Daniel Uche  
Jasmine Uddin  
Malgorzata Urbaniec  
Steve Valentine  
Jameire Vaughan  
Katherine Vella  
Cally Vincent  
Elina Virdziniece  
Zohaib Waheed  
Phillipa Waite  
Rio Waldock  
Lauren Walker  
Rebecca Wallace  
Nicole Walsh  
Amy Claire Walsh  
Ellie Walters-Mabbott  
Jack Walton  
Jack Ward  
Bethany Warman  
Amy Warman  
Ethan Warner  
Hollie Watkins

Kirsty Watkinson  
Laura Watson  
Natoya Watson  
Amy-Jane Weale  
Jennifer Webb  
Emily Webb  
Amber Webber  
Kate Wells  
Danielle Wenlock  
Jade West  
Benjamin Wheatley  
Amber Wheatley  
Tanya Wheeler  
Demi Whittam  
Lucy Whysall  
Rebecca Wilkes  
Heather-Jo Wilkins  
James Willetts  
Hayley Williams  
Tamsin Williams  
Amy Williams  
Bethan Williams  
Kristina Williams  
Lola Willis  
Rachel Wood  
Ruairidh Wood  
Sadie Woodward  
Helen Woodward  
Victoria Woodward  
Laura Worth  
Joshua Wright  
Salina Yasin  
Odelya Yechezkel  
Amy Young  
Mubashshir Zaman  
Khizer Zaman  
Aqib Zaman

Tashon Allsopp  
Charlie Banister  
Catherine Birch  
Sharon Bishop  
Charnice Blaize  
Lauren Bradbury  
Natalie Chan  
Stephanie Chua  
Lily Collett  
Jessica Davies  
Carla Doyle  
Lydia Edwards  
Jubelin Enam  
Laura Fuller  
Charlotte Gough  
Shanice Graham  
Jessica Green  
Laura Hambrook

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Sophie Hay  
Raheema Iqbal  
Mariusz Jablonski  
Jessica Jenkinson  
Rishi Kanjani  
Stefan Kudev  
Arsha Kumari  
Samantha Lee  
Asher Lines  
Kamau Maina  
Zohal Marofi

Becki Marshall  
Gillian Millane  
Md Mohiuddin  
David Morgan  
Bianca Neculae  
Ulrick Emalieu  
Lesley Nyul  
Naomi Owen  
Deepa Patel  
Ian Perry-Griffiths  
Courtney Richardson  
Kiran Sangha

Md Saqib  
Bethany Simpson  
Amina Sinclair-Diallo  
Lee Singleton  
Lisa Smith  
Alexander Stephen-Haynes  
Tasnim Sultana  
Martin Svejda  
Nazya Tariq  
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Honor Townshend  
Jameire Vaughan  
Amy Walsh  
Jade West  
Hayley Williams  
Helen Woodward  
Victoria Woodward



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Stephanie Chua  
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Eleanor Louise Guest  
Laura Hambrook  
Sophie Ann Hay  
Raheema Iqbal

Mariusz Jablonski  
Jessica Jenkinson  
Rishi Kanjani  
Samantha Lee  
Kamau Maina  
Zohal Marofi  
Becki Marshall

Gillian Millane  
David Morgan  
Bianca Neculae  
Ulrick Emalieu  
Lesley Nyul  
Lyanne Peters  
Courtney Richardson

Sohail Sabir  
Md Saqib  
Bethany Simpson  
Alexander Stephen-Haynes  
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