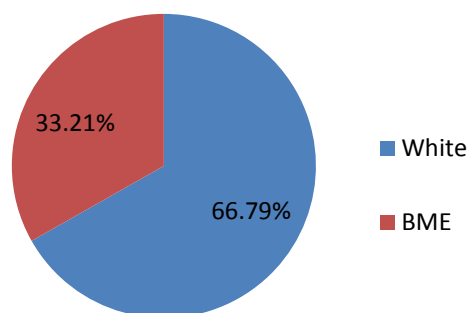


Birmingham City University Staff and Student profiles¹

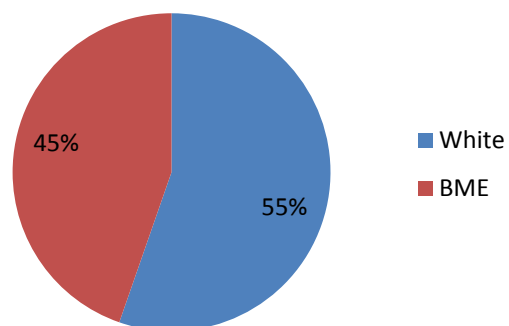
BCU staff declared by ethnicity 2015



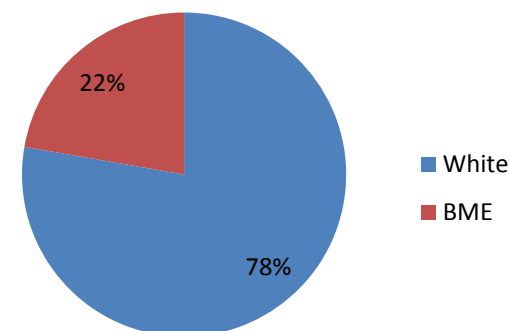
In the UK HE sector for both UK and non-UK nationals, 71.4% of staff reported their ethnicity as White versus 28.6% of staff who reported a Black or Minority Ethnic ethnicity.

Source: ECU- Equality in HE statistical report 2014

BCU students by ethnicity 2013-14

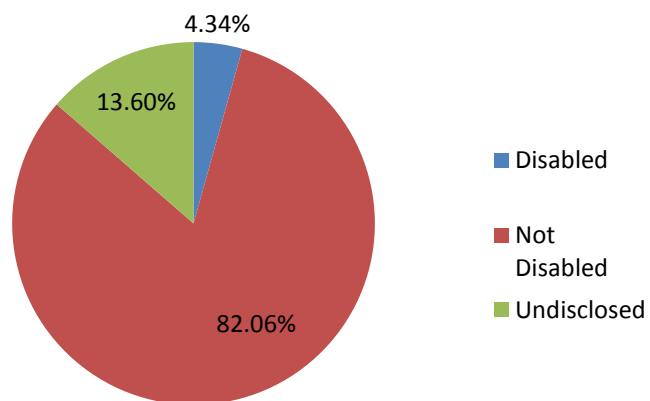


HE Sector students by ethnicity 2013-14



¹ Staff data source: BCU HR Department; Student data source: HESA core data 2013-14 (UK domicile, Full-Time, Undergraduates)

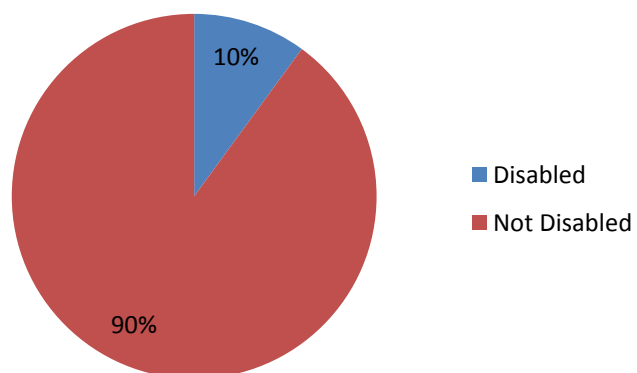
BCU staff by disability 2015



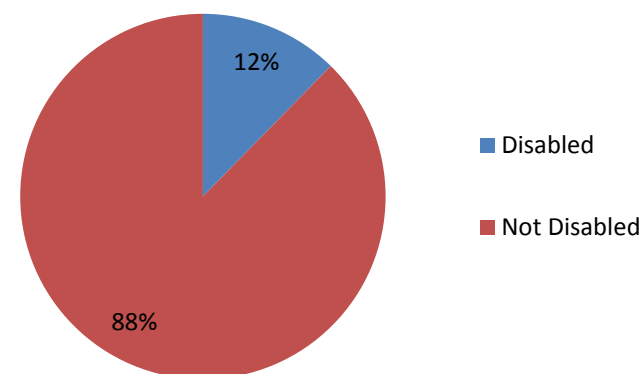
In the UK HE Sector, 96.1% of staff indicated that they are not disabled, versus 3.9% who did declare a disability and 3.1% of staff did not disclose their disability status and therefore are unknown.

Source: ECU- Equality in HE statistical report 2014

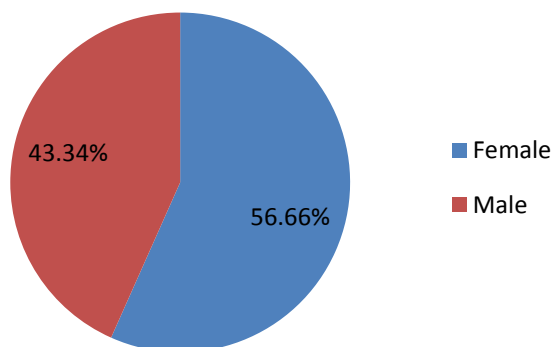
BCU students by disability 2013-14



HE Sector students by disability 2013-14



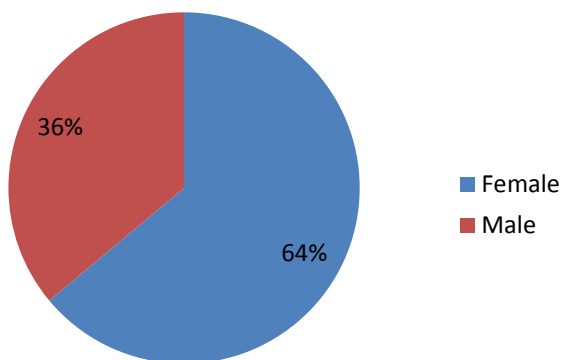
BCU staff by gender 2015



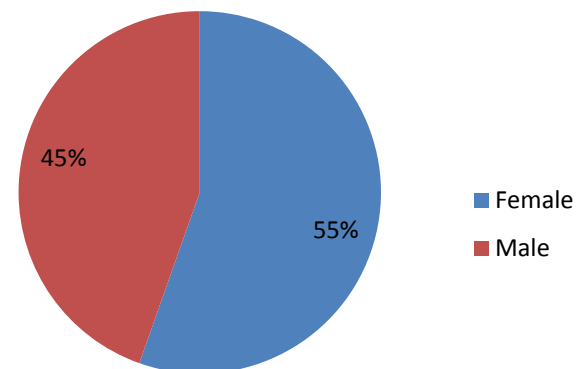
53.9% of staff working in the UK HE Sector were women (female).

Source: ECU- Equality in HE statistical report 2014

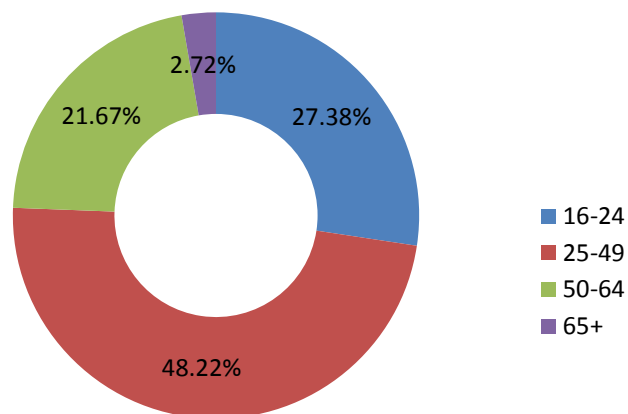
BCU students by gender 2013-14



HE Sector students by gender 2013-14



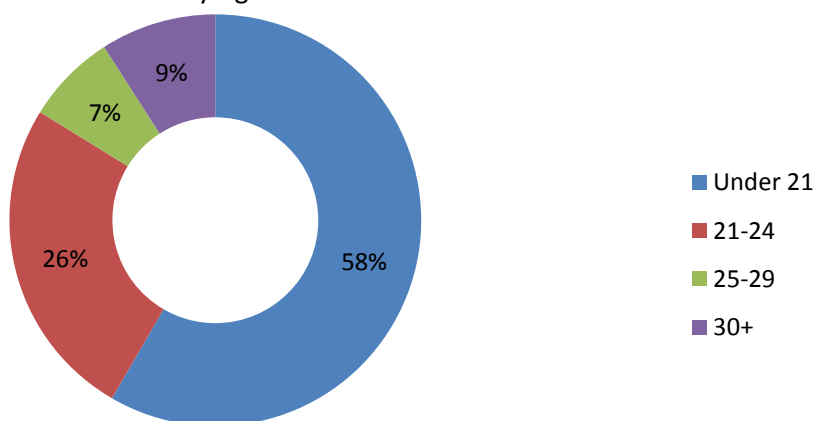
BCU staff by age range 2015



The Education sector in Birmingham, like the University has the highest proportion of staff in the 25-49 age range at 63% and the lowest in 65+ age group at 3%. Information and Communication is the industry with the highest proportion of staff in a given age group (73% are aged between 25 and 49) and the Finance and Insurance sector has the lowest proportion of staff in an age group, 1% aged 65 or over.

Source: Regional Observatory, Marketing Birmingham

BCU students by Age 2013-14



HE Sector students by age 2013-14

