

Human Resource Management (CIPD) MA/PgDip (Part-time)

Become CIPD qualified in one year with this practical programme

ABOUT BIRMINGHAM CITY BUSINESS SCHOOL

Whether you've taken your first steps in a business career, or have a good degree but want to focus your knowledge into a specific field; Birmingham City Business School (BCBS) offers a wide range of flexible full-time and part-time postgraduate courses, research degrees and professional short courses that help you go further.

BCBS is internationally recognised and is carving out a niche reputation as a leading practicebased Business School. There are approximately 100 full-time members of academic staff as well as a significant number of associates and visiting professors from industry who contribute to programme delivery – making the academic experience as enriching as possible.

The School has close working relationships with employers and major professional bodies to ensure that programmes are leading edge and delivering graduates able to make a mark in their chosen career.

WHY CHOOSE US?

With full accreditation from the Chartered Institute of Personnel and Development (CIPD), this focused, carefully structured course offers you a flexible route to professional recognition and career progression.

Although the requirements for the CIPD Advanced Diploma will be completed at the Diploma stage we hope that you will go on to the Master's stage and gain the MA in HRM. Applications from those who have done the Advanced Diploma at other centres are welcome to apply for the Master's qualification.

The Diploma is delivered on a part-day release basis and evening only, giving you the chance to align your studies with your professional commitments. In this way, you will immediately appreciate how the course mirrors the practicalities, and answers the challenges, of your daily tasks.

- The course thoroughly covers key aspects of Human Resource Management, expanding your current knowledge and honing your skills.
- Its highly practical focus means you can directly apply your study to live issues in your career.
- It is delivered on a part-day release basis, either on Wednesdays between 1.30pm and 8.30pm, or on an evening only basis two evenings per week (Tuesdays and Wednesdays).
- Your studies will involve a mixture of classroom-based work and individual research or group-based study.
- On successful completion of the Postgraduate Diploma, you will have the opportunity to progress to the Master's stage and gain the MA Human Resource Management.
- Normally, entry is by degree or equivalent. If you do not have a degree, evidence of appropriate prior learning or experience may be taken into account.



PROFESSIONAL ACCREDITATION

Both the Postgraduate Certificate and Postgraduate Diploma are accredited by the Chartered Institute of Personnel and Development (CIPD) - the leading professional body in this area - this provides Associate Membership Level 7 which is a prerequisite for upgrading to Chartered Member of the CIPD.

Associate membership is increasingly sought by employers when appointing to specialist HR vacancies. Increasingly the CIPD is developing a reputation internationally and the course offers graduates a wide range of careers in HR.



COURSE CONTENT

The Postgraduate Certificate comprises the four modules: 'Leading, Managing and Developing People'; 'Resourcing and Talent Management'; 'Developing Skills for Business Leadership' and 'HRM in Context'.

The Postgraduate Diploma comprises: 'Investigating a Business Issue from a HR Perspective'; 'Understanding and Implementing Coaching and Mentoring'; 'Performance Management' and 'Employment Law'.

WHAT NEXT?

- Take a look at our website www.bcu.ac.uk/bcbs and find out more about us and our courses – you may find that some of our courses offer a choice of full- or part-time study and, sometimes, the opportunity to start a course in January/February as well as the traditional September start.
- Visit us – every year the University holds Open Days in June and October. These give you the opportunity to talk to staff and students in person and have a tour round.
- Visit us virtually by registering for one of our online chat events and joining in the conversation – details of the latest events can be found at www.bcu.ac.uk/pgevents
- Make an application. Applications can be made using the online form. A link to the postgraduate application form is on all course profiles on our website www.bcu.ac.uk/bcbs

ENTRY REQUIREMENTS

The programme is postgraduate and applicants should be able to meet the University's requirements for postgraduate study.

For entry to the Postgraduate Certificate stage, normally a degree or equivalent is required. Management-related work experience could be considered if appropriate qualifications are not held, but applicants with limited personnel experience or academic qualifications may be advised to consider the CIPD's intermediate qualifications.

It is our policy to interview eligible candidates, not only to determine each candidate's suitability for the course but also to help applicants to decide for themselves whether the course is suitable for their needs.

SPECIFIC REQUIREMENTS FOR INTERNATIONAL STUDENTS

A whole section of the University website is dedicated to the needs of international students. Should you want to find out more or complete the international enquiry form, please visit www.bcu.ac.uk/international.

CONTACT US/FIND OUT MORE

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