

EQUAL PAY

Equal pay at Birmingham City University is an integral element of the Human Resources Strategy 'Rewarding and Developing Staff' agreed in 2003 to introduce a Job Evaluation Scheme for the grading of all management, academic, professional, administrative and manual staff. The scheme enables a real comparison of different jobs in diverse locations to ensure a fair and equitable system of remuneration. The scheme is a factor-based analysis, which is recommended, by both the Equality and Human Rights Committee as the preferred way of ensuring equal pay.

For any further information required on the Job Evaluation Scheme/equal pay, please contact Human Resources Officer Karen Ryder on +44(0)121 331 7969, or email Karen.Ryder@bcu.ac.uk