

Gun and Weapon policy

1 Background

The danger associated with weapons is well documented and the use of weapons can culminate in serious injury and at times death. The criminal law makes it an offence to possess guns, knives and other offensive weapons in certain circumstances. Current legislation also places a duty of care upon employers to take reasonable care to protect the health and safety of their employees. The implementation of this Policy is aimed at supporting this, and all staff and students are expected to support it.

2 Policy Statement

Birmingham City University confirms its commitment to provide a safe working environment for all staff and students and safe and secure residencies for students and staff to occupy, and also to protect them, as far as reasonably practicable, against the dangers of weapons. The University promotes a No Weapons Policy throughout the campus, and this includes all University owned or let residencies, grounds or car parks, any University campus, and any other building owned or occupied by the University.

Therefore,

“The presence, possession, ownership or keeping of any firearms or shot guns, including air pistols and air rifles, spring loaded guns, laser pointers, pyrotechnics (fireworks, flares etc) or any other weapon including catapults, knives and replica guns, archery equipment, fencing foils or other swords, or any offensive weapon, or part or parts of any weapon, firearm or air gun, or any bullet, pellet or other projectile which can be discharged from any of the aforementioned weapons, is strictly prohibited in all University owned or let residencies, grounds or car parks, any University Campus, and any other building owned or occupied by the University, unless prior written permission has been obtained from the Director of Campus Management & Services and head of the University’s Security Services. This also includes any firearms owned or possessed by virtue of a Firearm or Shot Gun certificate and any lock fast gun cabinet. Whether or not an item is deemed to be a gun or other weapon is at the discretion of a member of University staff.

3 Exemption

Any item or article which is an integral part of an approved University programme of study

4 Responsibility

The whole University has a responsibility for the implementation of the Policy and the University management has ultimate responsibility for its effective development and implementation.

Personal responsibility for the successful operation of the Policy lies with every member of staff and all students. Heads of School / Departments have a particular responsibility for enforcing the Policy. Any breach of the Policy must be drawn to the attention of the Director of Campus Management & Services and the Head of Security Services.

Failure to observe the policy may be dealt with under the University's disciplinary procedures for staff and students.

5 Review of the Policy.

The Policy is effective from immediate effect and will be subject to annual review.